

Compliance action taken for childcare provision

Ref: 2732650/5532837

Date: 3 October 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 September 2023, we received concerns that the provider was not meeting some of these requirements and we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We suspended the provider's registration on 14 September 2023 because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children.

We also served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 11 October 2023:

- have and implement a written child protection policy and procedures, that are in line with the relevant local safeguarding partners (LSPs)
- ensure that all staff are trained to understand the settings safeguarding policy and procedures including the action to take in the event of an allegation against a member of staff
- ensure that staff receive an effective induction that equips them with the knowledge to understand their roles and responsibilities, with particular regard to safeguarding and managing health and safety issues
- ensure that there is a named deputy who is capable to take charge in the manager's absence
- deploy staff effectively to meet the needs of children in attendance, including ensuring their safety
- take all reasonable steps to prevent unauthorised persons entering the premises
- ensure that potential risks to children's safety and welfare are identified and that all

reasonable steps are taken to eliminate them

- ensure that an accurate record of children's attendance is kept, including their hours of attendance.

On 11 October 2023 we carried out a monitoring visit and found that the provider had taken appropriate action to meet the welfare requirements notice. On 25 October 2023, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.