

## **Compliance action taken for childcare provision**

Ref: EY472150/5433083

Date: 2 October 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at <http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2>. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 July 2023, we received concerns that this provider was not meeting some of the requirements.

On 19 September 2023, we carried out a regulatory visit. We found that the provider had failed to notify Ofsted of a significant event that may affect their suitability to look after children. The provider also failed to notify Ofsted of an allegation against a member of staff. These are requirements of registration.

During the visit, we also found that the provider was not meeting some of the requirements. We found that not all evacuation routes were clear for children and staff to exit safely in an emergency. However, leaders took action to rectify this before the inspector left the premises. We also served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 19 October 2023:

- ensure that the designated safeguarding lead attends an appropriate child protection course
- ensure that all staff have secure knowledge and understanding of safeguarding issues and setting practice
- leaders must ensure that staff are told that they are expected to disclose any convictions, court orders, reprimands and warnings that may affect their suitability to work with children
- ensure that risk assessments identify aspects of the environment that need to be checked on a regular basis for example fire evacuation routes.

On 1 November 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at the last visit.

All designated safeguarding leads have received the required training to fulfil their roles. Furthermore, all nursery staff have received child protection training to support their knowledge and understanding of safeguarding issues. Leaders have introduced measures to review staff knowledge of the setting safeguarding policy and procedures. Leaders now ensure that staff know they are expected to disclose any convictions, court orders, reprimands and warnings that may affect their suitability to work with children. Leaders have reviewed risk assessments and introduced daily safety checks to help keep children safe.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).