

Inspection of Julia's Montessori Nursery

St Mary's Church Hall, Church Street, Hampton, Middlesex TW12 2EB

Inspection date:

27 September 2023

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Good



What is it like to attend this early years setting?

The provision is good

Children are happy and excited to come to the nursery. Staff greet them warmly, and they demonstrate through their behaviours and actions that they feel safe and secure. Children enjoy the interesting variety of carefully planned activities on offer. Staff know children well and use their ongoing assessments to ensure that they provide a curriculum that is both challenging and personalised to children's individual needs. Children make noticeable progress from their starting points and are ready for their next stages in learning.

Staff help children to understand the importance of showing respect for each other. They model and highlight kind and caring behaviours throughout the nursery. Staff and children work together to devise their 'rainbow rules', which include being polite, looking after each other and sharing. Children respond well to the strategies staff use to support them in following these rules. For example, staff use the visual support of sand timers to help children to understand the importance of turn-taking and sharing with friends.

Children enjoy self-selecting books to look at in the cosy reading corner. Staff use factual books to teach children all about the different sea creatures in the water tray. Children enjoy listening to a range of familiar stories. They respond well to questions and demonstrate high levels of concentration. The lending library allows children to take books home to share with their parents and carers. This promotes a love for reading.

What does the early years setting do well and what does it need to do better?

- Staff ensure that children have a range of activities to support them to be physically active. They teach children the importance of a healthy diet as part of a healthy lifestyle. Children enjoy negotiating space when riding on bikes and in pedal cars. They use large construction blocks to make towers and practise balancing on stepping stones. Children enjoy a range of fruits at snack time and engage in conversations about healthy choices.
- There is a range of activities on offer that supports children's mathematical development. For example, children enjoy using differently sized containers and spoons to fill balancing scales with sand. Staff support children as they introduce them to the vocabulary of 'heavier' and 'lighter'. Children problem-solve by adding and removing the sand to balance the scales. Staff offer high praise when the children succeed.
- Children have some opportunities to develop their independence. They hang their coats and bags up on arrival and find their name cards to self-register. However, more could be done to further support children with their independence in the area of self-care, such as when washing their hands, wiping



their noses and preparing their food and drinks for snack time.

- Children are supported to develop their small-muscle skills in preparation for writing. They enjoy manipulating play dough with cutters and rolling pins, gluing and painting autumn leaves and placing small puzzle pieces into jigsaws.
- Staff support children to regulate their behaviour by reminding them to 'use their words' when they are upset. Staff use emotion books to support children in managing their feelings. However, staff are not always consistent in reinforcing behaviour expectations to children. This results in children not always being sure of socially acceptable ways to behave. For example, staff do not always remind children of the importance of moving safely around the nursery, tidying away finished work and being patient and waiting for their turn to talk to an adult.
- Parents are delighted with the communication they receive from the nursery. They report that the experienced staff are kind and know their children well. They are fully aware of how their children are developing and are given regular advice on how to support learning at home.
- The experienced manager makes excellent use of external agencies to further support children who speak English as an additional language and children with special educational needs and/or disabilities (SEND). She works alongside staff to develop targeted plans for all children. Staff report that they engage in regular supervision meetings with the manager and their staff meetings are informative and support them in developing their professional practice.

Safeguarding

The arrangements for safeguarding are effective.

The manager provides regular safeguarding training for staff to ensure that their knowledge is up to date. Regular risk assessments are carried out to make sure that the premises and resources are safe for children. There are clear procedures in place for recording and reporting accidents and incidents. Staff recognise the signs of when a child may be at risk of abuse and understand their duty in reporting on this. They know the procedure if they have concerns about a member of staff. All staff have obtained an up-to-date qualification in paediatric first aid.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- be consistent when reinforcing behaviour expectations to ensure that children fully understand safe and socially acceptable ways to behave
- further develop opportunities for children to develop their independence in the area of self-care.



Setting details	
Unique reference number	EY243018
Local authority	Richmond Upon Thames
Inspection number	10305635
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Sessional day care
Age range of children at time of	
inspection	2 to 4
	2 to 4 28
inspection	
inspection Total number of places	28
inspection Total number of places Number of children on roll	28 25
inspection Total number of places Number of children on roll Name of registered person Registered person unique	28 25 Moody, Julia

Information about this early years setting

Julia's Montessori Nursery registered in 2002. The provider employs three members of childcare staff. The provider holds early years professional status, and the other staff all hold appropriate early years qualifications at level 2 or 3. The nursery opens from Monday to Friday, during term time. Sessions are from 8.30am until 4pm. The nursery receives funding to provide free early education for two-, three-and four-year-old children.

Information about this inspection

Inspector Penny Harman



Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- Parents shared their views of the setting with the inspector.
- The manager and inspector conducted a learning walk together and discussed how the curriculum had been implemented and the impact that this had on children's learning.
- Children spoke to/communicated with the inspector during the inspection.
- The inspector observed the quality of education being provided and assessed the impact that this was having on children's learning.
- The inspector spoke to a range of staff about how the setting meets the needs of all children, including those who speak English as an additional language and those with SEND.
- The inspector spoke to a range of staff about safeguarding policies and procedures.
- The inspector observed the interactions between staff and children.
- The inspector and the manager carried out a joint observation of a member of staff.
- The manager engaged in a meeting with the inspector and provided the inspector with a sample of key documentation on request.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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