

Compliance action taken for childcare provision

Ref: EY562913/5533604

Date: 10 October 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 12 September 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 14 September 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 29 September 2023:

ensure all staff, including the designated safeguarding lead, gain knowledge about the appropriate safeguarding reporting procedures to follow

ensure vetting procedures are fully completed and include staff employment history and any gaps to make sure they are suitable

implement effective induction and supervision to support staff to fully understand the policies and procedures of the provision and identify training to support gaps in their knowledge and practice

improve the key person role to help children and parents become familiar with the setting and also adults who will be looking after the children

ensure the records maintained for each child includes the address of each parent.

On 9 October 2023, we monitored the provider's response and found this satisfactory. We found that the staff, including the designated safeguarding lead had improved their knowledge about safeguarding reporting. The provider has put in place effective vetting processes; implemented adequate induction and supervision for staff. The provider has also put appropriate measures in place to improve the key person role and make sure required records for each child are maintained. The provider remains registered with Ofsted.

