

Compliance action taken for childcare provision

Ref: EY441823/5491974

Date: 22 September 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 29 August 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 8 September 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 September 2023:

- ensure that all staff know what to do in the event of an allegation being raised about the conduct or actions of a colleague
- ensure that staff who are deployed with children are able to meet their individual needs so they make the progress that they are capable of
- improve staff induction, training, support and supervision so that staff develop a secure knowledge and understanding of health and safety procedures
- improve staff understanding of risk assessment and ensure that steps are taken to reduce risks to children, particularly regarding food temperatures
- improve support for children who have special educational needs and/or disabilities so they get the care and education needed to achieve the best possible outcomes.

On 19 September 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had retrained staff in child protection procedures. This ensures that they know what to do if they are concerned about the conduct of a colleague. Staff deployment had been improved. This means that staff who work with children know them well and are able to meet their individual needs. The provider had strengthened staff induction, training and supervision. Staff are now supported to develop a secure understanding of health and safety procedures and know how to implement these. Risk assessment procedures have been reviewed and updated. Staff have been retrained in

the risk assessment policies. They can now identify and minimise any potential risks to children, which helps to keep children safe. The provider had also ensured that staff working with children who have special educational needs and/or disabilities are able to provide them with the care and education they need.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.