

Compliance action taken for childcare provision

Ref: 2693792/5519218

Date: 11 September 2023

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 23 August 2023, we received concerns that the provider was not meeting some of these requirements. On 24 August 2023, we carried out a regulatory visit. We found that the provider had failed to notify Ofsted of significant events, which is a requirement of their registration. Additionally, during the visit we found the provider was not meeting other requirements. This means that the provider was not meeting the requirements as set out in the Statutory framework for the early years foundation stage. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescale set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions need by 07 September 2023:

- ensure all necessary details regarding staffs' Disclosure and Barring Service checks are recorded and are available at all times
- ensure that the settings policies and procedures are consistently adhered to so that that children's specific dietary needs are met at all times
- ensure staff implement security procedures regarding checking the identity of visitors before they are allowed entry into the building
- ensure that all staff understand their role and responsibility to implement the setting's whistle blowing policy
- improve staff coaching and supervision to review the overall quality of care and practice, identify training needs, and ensure staff's well-being is well promoted
- ensure that practice in the nursery accurately reflects the setting policy: this is specifically in relation to the recording of incidents following the application of sun cream
- ensure that the member of staff in charge of the baby room has received training that specifically addresses the care of babies.

We will monitor the provider's response to ensure the actions are successfully completed.

On 8 September 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had taken appropriate steps to address the actions. This includes, ensuring that staffs' Disclosure and Barring Service checks are always recorded and are available. We found that additional measures have been put in place to ensure children's specific dietary needs are met and security procedures regarding checking the identity of visitors are robustly implemented. The provider has also taken action to ensure that staff are aware of and able to implement the settings policy with regard to whistle blowing and the application of sun cream. In addition, the staff working with the babies have all completed relevant training that specifically addresses the care of babies.

On the 24 August and 7 September 2023, we received concerns that provider was not meeting the legal requirements in the 'Statutory framework for the early years foundation stage'. During the visit on the 8 September 2023, we found the provider was not meeting requirements and have issued a notice improve. The provider will be able to give parents further information about this.

Action to take by 15 September 2023:

take steps to ensure that staff know, understand and implement the settings policy and procedures regarding the supervision of children.

We are satisfied with the action taken by the provider. The provider remain registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

