

## **Compliance action taken for childcare provision**

Ref: EY484188/5520787

Date: 11 September 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 July 2023, we received concerns that the provider was not meeting some of these requirements related to general suitable people.

On 6 September 2023, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take within the timescales set out below.

Actions needed by 20 September 2023:

ensure effective systems are in place to ensure that any person working on the premises and who may have regular contact with children, including volunteers, are suitable to do so

take appropriate action and undertake enquiries, including liaison with all relevant agencies and authorities if information about an employee's suitability past or present comes to light that may lead to disqualification to ensure children's safety.

On 13 September 2023 the provider responded to the actions set. The provider has made positive changes to their recruitment process to ensure safer recruitment of all, including volunteers. Additional training has been provided to the setting management team around relevant recruitment and suitability guidance. As a result of this, they have taken proactive steps to ensure their staff's ongoing suitability to mitigate any potential risk and ensure children's safety.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the

enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).