

Compliance action taken for childcare provision

Ref: EY491094/5461723

Date: 11 September 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 9 August 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course.

Following the inspection we served a welfare requirements notice on 23 August 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 6 September 2023:

- take all reasonable steps to ensure children are not exposed to risks, and that risk assessments inform staff practice
- ensure that staffing arrangements, particularly in the outdoor area, meet the needs of children and ensure their safety
- ensure that children's behaviour is managed in an appropriate way
- ensure that every child's learning and care is tailored to meet their individual needs
- ensure staff undertake appropriate training and professional development opportunities to support them to offer quality learning and development experiences for children that continually improves.

On 8 September 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider had reviewed and revised their risk assessments. Leaders have discussed the risk assessments with all staff to ensure they are now aware of how these should be used to inform their practice. Furthermore, leaders have improved the induction process to ensure staff understand risk assessments from the start. The provider has ensured that the premises have been risk assessed and hazards removed or minimised. This helps to keep children safe. The provider has adapted the outdoor area to ensure that staff are effectively deployed and children are well supervised at all times. The outdoor area has also been cleared of all broken and discarded resources to remove any risk to children. The provider has ensured that staff training and professional development supports them to improve the outcomes for children. For example, all staff have received training on how to support and manage children's behaviour appropriately. Staff are now coached by leaders on how to meet children's needs. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.