

Inspection of Invicta After School Club

Invicta Hall, Strandfield Close, LONDON SE18 1LA

Inspection date:

20 June 2023

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

Met

Summary of key findings

This provision does not meet requirements

- Some leaders who have designated safeguarding responsibilities do not demonstrate a secure knowledge of safeguarding. They do not know the appropriate action to take if they have concerns about children's welfare or the behaviour of an adult. Staff know the correct procedures to raise their concerns about a child's safety and welfare within the organisation and to external agencies.
- The provider does not have good knowledge and understanding of the changes that must be notified to Ofsted, for example informing Ofsted when there are building closures.
- Leaders understand the importance of safer recruitment procedures, for instance applying to the Disclosure and Barring Service and the requirements for holding a relevant paediatric first-aid qualification. However, the provider does not ensure that staff have a clear understanding of their roles and responsibilities, for instance who takes lead responsibility in the absence of the manager.
- Staff understand the importance of promoting healthy eating. They have a good understanding of how to meet the needs of children who have specific dietary requirements or food intolerances. Staff know how to promote positive behaviour. For instance, they know to support children to take turns and resolve minor disagreements for themselves.
- Staff know the importance of working in partnership with parents and other settings that children attend. This provides continuity of care.
- Through discussion, staff explain how they will encourage children to access an outdoor area to ensure they have plenty of fresh air and be physically active. Staff describe how they use the outdoor areas to build on children's healthy lifestyles.
- Staff undertake daily checks and risk assessments of the environment to ensure that the premises are safe for children to use. Staff recognise the importance of keeping children safe, such as when walking from school to the club.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure all designated safeguarding leads have secure knowledge and understanding of all aspects of safeguarding, including reporting requirements	28/07/2023
improve knowledge of what needs to be notified to Ofsted	28/07/2023
ensure staff are trained to understand their roles and responsibilities.	28/07/2023

Setting details

Unique reference number	EY302792
Local authority	Greenwich
Inspection number	10295365
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	6 to 10
Total number of places	17
Number of children on roll	11
Name of registered person	Invicta After School Club
Registered person unique reference number	RP524894
Telephone number	0208 317 7809
Date of previous inspection	8 December 2017

Information about this early years setting

Invicta After School Club registered in 2005 and is run by a committee. The club is located in the Plumstead area, in the Royal Borough of Greenwich. The after-school club is open each weekday from 3pm to 5.30pm, during term time. The setting employs three members of staff. Two hold early years qualifications at level 2 and 3, and one is unqualified.

Information about this inspection

Inspector

Angela Colman

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector viewed the premises. The inspector spoke with the provider and deputy manager to gain an understanding of how they organise the provision.
- The inspector talked to the deputy manager about their responsibilities to meet all requirements, including for safeguarding children.
- The inspector looked at the information and records available to check the vetting and suitability checks for all adults working on the premises.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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