

Inspection of Little Bo Peep Nursery

33 Pepper Street, Inkberrow, WORCESTER WR7 4EW

Inspection date: 1 August 2023

Overall effectiveness	Good
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The quality of education	Good
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Behaviour and attitudes	Good
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Personal development	Good
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Leadership and management	Good
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Overall effectiveness at previous inspection	Good
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What is it like to attend this early years setting?

The provision is good

Children happily arrive at this homely and welcoming nursery. They leave their parents or carers with ease and are eager to begin their play. The caring team of staff offer children a warm welcome. They greet them with a smile and a big cuddle. Children demonstrate they feel safe and secure. They engage in a wide range of play activities which staff plan around their individual interests and next steps in learning. Children listen attentively to stories read by enthusiastic staff. They excitedly join in with action songs and rhymes. Babies are provided with lots of opportunities for exploratory play. They use their senses to investigate textures, such as cereal. Staff sit alongside them to offer encouragement and support. They use single words and associative sounds to support the youngest children's emerging speech.

Children learn the importance of good hygiene. Staff remind them to wash their hands at regular intervals throughout the day. Children enjoy nutritious home-cooked meals and snacks prepared by the on-site cook. They have daily opportunities for fresh air and exercise. Children have fun as they play outside in the well-resourced garden. They excitedly climb on small apparatus and ride on wheeled toys. This helps children to develop strength in their bodies. Staff sensitively attend to children's personal care.

What does the early years setting do well and what does it need to do better?

- The leadership and management of the nursery are strong. The owner and the manager have designated roles and responsibilities. They work well together and make a good team. Leaders know what they do well and areas they would like to further develop. They encourage staff to continue with their professional development. Staff access online training which is tailored around their interests and development needs. This helps staff to improve their already good knowledge and skills.
- Settling-in procedures are good. Staff invite children and parents to attend taster sessions to become familiar with the surroundings and build relationships with the staff team. This supports the move between home and nursery effectively.
- Children with special educational needs and/or disabilities (SEND) make good progress from their starting points. Staff work in close partnership with parents and other professionals to support children with SEND effectively. They ensure that precise and targeted support plans are in place to support children's individual learning needs.
- The key-person system is effective. Staff know children and their families well. They share information with parents about their children's time at the nursery in a range of ways. For example, they speak to them at the beginning and end of the day, add information to daily diaries and regularly update online learning

records. This helps to keep parents informed about their children's achievements and supports them to continue children's learning at home.

- Parents are very happy with the care and education their children receive. They say that their children have quickly settled and really enjoy their time at the nursery. Parents speak highly of the friendly and caring staff and comment on their great communication.
- Children display positive attitudes to learning. Staff provide them with a good range of child-initiated and adult-directed play. They know what it is they want children to learn and why. However, there are occasions when staff miss opportunities to fully support and extend children's learning. For example, during everyday routines, such as mealtimes, staff focus primarily on meeting children's care needs rather than continuing or enhancing their learning.
- Staff provide children with some opportunities to learn about cultural celebrations, such as Chinese New Year and Diwali. Children enjoy art and craft activities and reading stories together. However, staff are yet to provide children with enough experiences to teach them about diversity in the world around them.
- Staff have high expectations for children's behaviour. Children learn to share, take turns and play cooperatively together. Staff remind them to use good manners throughout the day. From an early age, children learn the language of feelings. Staff encourage them to identify how they feel from pictures displayed on the wall. During small-group activities, children tell staff they are feeling happy today.

Safeguarding

The arrangements for safeguarding are effective.

Leaders and staff have a good knowledge and understanding of safeguarding practice. Robust vetting and recruitment procedures ensure that all staff are suitable for their role. Staff carry out daily checks on all areas of the nursery to ensure that children play in a safe environment. The secure entry system helps to prevent unauthorised visitors gaining access to the nursery. Staff regularly attend safeguarding training. They are aware of the potential signs and symptoms of abuse and know what to do and who to contact should they have any concerns about a child's welfare or a colleague's practice.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- review staff's practice during daily routines, such as mealtimes, to maximise learning opportunities for all children
- provide children with even more experiences to learn about diversity in the world around them.

Setting details

Unique reference number	EY367240
Local authority	Worcestershire
Inspection number	10301724
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children at time of inspection	0 to 3
Total number of places	20
Number of children on roll	36
Name of registered person	Little Bo Peep Limited
Registered person unique reference number	RP903266
Telephone number	01386 792103
Date of previous inspection	3 January 2018

Information about this early years setting

Little Bo Peep Nursery registered in 2008 and is one of two settings owned by the provider. The nursery employs nine members of childcare staff. Of these, eight hold appropriate early years qualifications to at least level 3. The manager holds a qualification at level 4 and the deputy manager holds a qualification at level 6. The nursery is open from Monday to Friday, all year round, except for bank holidays and a week at Christmas. Sessions are from 7.30am to 6pm. The nursery provides funded early education for two-year-old children. The nursery caters specifically for children aged under three years.

Information about this inspection

Inspector
Tina Smith

Inspection activities

- This was the first routine inspection the nursery received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the nursery.
- The inspector viewed the provision and discussed the safety and suitability of the premises.
- The manager joined the inspector on a learning walk and talked about their curriculum and what they want the children to learn.
- The inspector talked to staff at appropriate times during the inspection and took account of their views.
- The inspector spoke with the nominated individual and the manager about the leadership and management of the nursery.
- The special educational needs coordinator, who is also the manager, spoke to the inspector about how they support children with SEND.
- The inspector carried out joint observations of group activities with the manager.
- The inspector spoke to several parents/carers during the inspection and took account of their views.
- The manager showed the inspector documentation to demonstrate the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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