

Compliance action taken for childcare provision

Ref: EY440457/5501641

Date: 25 August 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 27 July 2023 we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 4 August 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 23 August 2023:

- ensure that all staff, including the designated safeguarding lead, are able to demonstrate they are aware of the signs of possible abuse and neglect and are able to implement the settings safeguarding procedure in relation to monitoring existing injuries to children and are keeping an accurate record of those
- ensure that all staff are aware of the 'Prevent' duty guidance for England and Wales
- ensure the risk assessment process is effective in identifying and removing all potential hazards to children, for example, cleaning materials in the kitchen and the safety and suitability of toys and equipment
- enhance staff supervision procedures, so that their learning and training needs are effectively assessed and evaluated to support them to fulfil the requirements of their role.

On 24 August 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had:

Ensured that all staff have increased their knowledge and understanding of safeguarding children issues and procedures. All staff, including the new designated safeguarding lead,

can demonstrate they are aware of the signs of possible abuse and neglect. Staff are also aware of and are able to implement the settings procedure in relation to monitoring existing injuries to children. They will keep an accurate record of those on the new forms introduced.

Ensured that all staff had completed 'Prevent' duty training again. All staff can now demonstrate that they are aware of the 'Prevent' duty guidance for England and Wales and know what to do if they have concerns.

Ensured that the risk assessment process has been improved and all potential hazards to children have been removed, for example, cleaning materials in the kitchen are now stored out of reach and damaged toys have been discarded.

Ensured that staff supervision procedures have been enhanced and now include an evaluation of the impact of the training staff have undertaken. Also, an assessment of whether any other future training is needed to support staff to fulfil the requirements of their role.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.