

Compliance action taken for childcare provision

Ref: 320827/5487267

Date: 24 August 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3 July 2023, the provider notified us about an allegation against a member of staff. The notification raised concerns that the provider was not meeting some of these requirements. On 4 August 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements but had taken action to put this right. We also found that the provider had failed to notify Ofsted of an allegation as soon as is reasonably practicable, or at the latest within 14 days of the allegations being made. This is a requirement of their registration.

We found that the provider had improved their knowledge and understanding of safeguarding procedures and now fully understands their responsibilities. The provider has held meetings with managers to confirm their roles and responsibilities in the event of an allegation being made against a member of staff. The provider has ensured she and her management team have improved their understanding of what Ofsted needs to be notified about and who is responsible for doing this. The provider has provided the whole staff team with Designated Safeguarding training from the local authority. Improvements have been made to the induction policy for new staff, along with new processes in place to monitor the impact of support and training delivered to managers and staff to make sure it is effective.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to

bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.