

Compliance action taken for childcare provision

Ref: EY221445/5473600

Date: 23 August 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 12 July 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served three welfare requirements notices on 17 July 2023. These are legal notices that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 July 2023:

- improve the supervision of children to meet their needs and to keep them safe, with particular regard to mealtimes
- ensure that children always have fresh drinking water available to them
- ensure that fire exits are not blocked and are accessible
- improve risk assessment and identify and minimise hazards and to keep children safe
- keep an accurate daily record of children's hours of attendance.

Actions needed by 24 July 2023:

- ensure that children's behaviour is managed in an appropriate way so that they do not put themselves or others at risk of harm

- ensure that the key person system is effective and offers children support, meets their individual needs, and builds partnerships with parents.

Actions needed by 31 July 2023:

- improve the monitoring of staff practice to identify weaknesses, and target support, coaching and training to improve the quality of the provision.

On 20 July 2023, we carried out a regulatory visit to the setting to monitor the actions set out in the first welfare requirement notice with actions to be met by 13 July 2023. We found that all children have access to drinking water throughout the day. Attendance registers are completed and now reflect the numbers of children present. The fire exit is now clear, and the leaders and staff have improved risk assessment to help them to identify risks and to keep children safe. Leaders have made changes to the organisation of mealtimes and staff ensure that they supervise children well, particularly when they are eating.

On 28 July 2023, we carried out a regulatory visit to the setting to monitor the actions set in the second welfare requirement notice with actions to be met by 24 July 2023. We found that staff have had support and training to learn how to manage children's behaviour. Children now receive support to learn how to manage their feelings appropriately. The leaders and staff have developed methods to work in partnership with children's parents and the role of the key person is more effective in supporting children's needs.

During the week of the 31 July 2023 the provider closed the nursery for a week to allow time to provide intensive training for the staff. During that week all staff had targeted training and supervisions to identify and address areas for their professional development.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.