

Compliance action taken for childcare provision

Ref: EY421215/5479248

Date: 1 August 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 June 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

Following the inspection we served a welfare requirements notice on 12 July 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 12 July 2023:

- provide all children with a named key person to form positive relationships with parents and children and ensure learning meets children's developmental stages and interests
- develop a clear plan to improve practitioners' knowledge, skills and understanding of their roles in supporting all children to develop and thrive, particularly those with gaps in their learning.

On 13 July 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and learning and development actions, raised at their last inspection.

We found that the provider had not met the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 4 August 2023:

- provide all children with a named key person to form positive relationships with parents and children and ensure learning meets children's developmental stages and interests

- develop a clear plan to improve practitioners' knowledge, skills and understanding of their roles in supporting all children to develop and thrive, particularly those with gaps in their learning
- ensure staffing arrangements meet the needs of all children
- ensure there is a named deputy who is capable and qualified to take charge in the manager's absence.

We will monitor the provider's response to ensure the actions are successfully completed.

On 4 August 2023, the provider responded to the actions set. On 10 August 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection and at the previous regulatory visit.

We found that the provider had met the actions raised. The provider has delivered training to all staff to develop and improve their practice and increase their knowledge and understanding of how to implement an effective curriculum that supports all children to make progress. Appropriate plans are in place to ensure children's individual needs are met. An appropriate key person system has been established. The provider has appointed a named deputy. The provider has improved systems to monitor and evaluate the provision to ensure the requirements of the early years foundation stage are met.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

