

## **Compliance action taken for childcare provision**

Ref: EY284917/5491641

Date: 11 August 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 July 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 20 July 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 4 August 2023:

- ensure that risk assessment is used effectively to identify and respond to risks to children's health and safety, including making sure that emergency evacuation routes remain clear and accessible at all times
- ensure that there is a named deputy manager who is suitably capable and qualified to take charge in the absence of the manager
- put suitable arrangements in place for the supervision of all staff so that they receive the support they need to fulfil their roles and responsibilities
- ensure that all areas of the premises are clean, hygienic, fit for purpose, including children's bathrooms being stocked with adequate supplies to meet their needs
- implement effective systems for checking the suitability of all staff who work directly with children
- ensure that at least one person who has a current paediatric first aid certificate is available on the premises at all times, and that staff who hold a paediatric first aid certificate are deployed effectively to be able to respond in an emergency
- ensure that all staff manage children's behaviour in an appropriate way

- provide all staff with training to make sure that they have an up-to-date knowledge of safeguarding issues
- ensure that all staff understand how to identify, and the procedures to follow to respond to, inappropriate behaviour displayed by other members of staff
- ensure that information about policies and procedures is made available to parents
- ensure that staff's teaching and practice is effectively monitored in order to swiftly identify and address weaknesses.

On 11 August 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had improved their use of risk assessment, including making sure that emergency evacuation routes are clear, to keep children safe. There is now a named deputy manager to take charge in the absence of the manager. The manager has implemented new systems for the supervision and monitoring of staff to help them to understand their role and responsibilities and to improve the quality of their teaching and practice. All areas of the premises were observed to be clean, hygienic and fit for purpose. There are effective systems for checking the suitability of all staff who work directly with children. The manager has reviewed deployment of staff to ensure that at least one person who has a current paediatric first aid certificate is available on the premises at all times. Staff have received support so that they understand how to manage children's behaviour in an appropriate way. All staff have been provided with training and support to ensure that they have an up-to-date knowledge of safeguarding issues and know how to identify and respond to any inappropriate behaviour displayed by other members of staff.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.