

Compliance action taken for childcare provision

Ref: EY474844/5476507

Date: 3 August 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 June 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 12 July 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 12 July 2023, we found the provider had met some of the safeguarding and welfare actions but not others.

We found that the provider has taken steps to improve their use of risk assessment to help keep children safe. There are procedures in place to ensure that all adults who work with children have an enhanced criminal records check obtained. The provider has improved nappy changing facilities to protect children from risks of cross-infection. Food and drink provided to children has been reviewed in order to promote children's good health. Required information and records are now maintained, and records have been effectively organised to ensure they are accessible for inspection. The provider has taken action to ensure that written permission is obtained from parents for any particular medication to be administered. All staff have received training to help them to understand and implement the nursery's safeguarding policy. Key person systems have been improved to support staff to meet every child's individual needs. There are now appropriate arrangements in place to support children with special educational needs and/or disabilities.

However, we found that the provider has not yet implemented effective arrangements for the supervision, support, guidance and mentoring of staff.

Additionally, during the regulatory visit on 12 July 2023, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the

Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 4 August 2023:

- ensure that sufficient information, including medical advice, is obtained about any medication that staff may require in order to assess their ability to look after children properly
- put effective systems in place to make sure that people looking after children are suitable to fulfil the requirements of their roles
- ensure that information sharing between managers and other professionals is successful to ensure the safe and efficient management of the setting
- ensure that staff benefit from effective supervision, support, guidance and mentoring to raise the quality of their teaching and to help them fully understand all aspects of their role and responsibilities.

We will monitor the provider's response to ensure the actions are successfully completed.

On 10 August 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last visit.

We found that the provider had taken appropriate action to ensure that sufficient information is obtained about staff taking medication. Systems have been implemented effectively for checking the ongoing suitability of staff who work with children. There are procedures in place to share appropriate information between managers. The provider has improved the arrangements for the supervision of staff to provide support, guidance and mentoring so that they understand all aspects of their role and responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

