

Inspection of Bright Horizons Romsey Day Nursery and Preschool

18 Abbottswood Common Road, Romsey, Hampshire SO51 0BX

Inspection date: 4 July 2023

Overall effectiveness	Good
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The quality of education	Good
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Behaviour and attitudes	Good
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Personal development	Good
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Leadership and management	Good
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Overall effectiveness at previous inspection	Good
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What is it like to attend this early years setting?

The provision is good

Staff welcome children into the nursery. They ensure that children are supported to settle so that they are ready to learn in the warm, nurturing environment. Staff encourage children to explore the well-thought-out activities. For example, babies shake musical toys to nursery rhymes that are being sung and explore photo books of themselves and their friends. They babble happily and move around the environment with encouragement and support from the staff. Staff encourage the older children to confidently seek out their friends and play together. For instance, children enjoy playing together using different-sized wooden bricks to build homes for the dinosaurs and talk about the noises that dinosaurs make. Children lead their own play, making choices and assessing risks. For example, they use crates and tyres to build an assault course in the garden. They work together to decide what to put next and check if it is safe. This supports children's learning and development.

Staff have high expectations for children's behaviour. They set boundaries for children and teach them how to manage their own feelings and emotions. For instance, children listen to each other and work together well. The younger children construct towers and wait for their turn to place bricks on the top, and the older children enjoy completing a large floor puzzle together. Staff are quick to praise children. They say 'well done' and 'good sharing'. Children are polite to each other and demonstrate good manners.

What does the early years setting do well and what does it need to do better?

- The manager has a clear idea of what she wants children to learn and be able to do at nursery. The curriculum is well sequenced and, most of the time, builds on what children know and can already do. However, on occasion, what staff plan for children is not consistently implemented in practice. For example, staff hope that children will learn to develop independence skills, but do not consistently help children to achieve this. Instead, they often complete tasks for them, such as putting their coat on. This reduces the opportunities for children to learn new skills and be independent.
- Staff ensure that children with special educational needs and/or disabilities (SEND) are well supported. For example, they use sign language and visual displays to support children's understanding of activities and everyday routines. Staff liaise closely with other professionals to share information about children's learning and development. This helps staff to actively plan to move children with SEND forward in their learning. Children with SEND make good progress.
- Staff provide inviting activities throughout the nursery and give the children opportunities to revisit previous learning. For example, children in the pre-school enjoy using screwdrivers to take apart an old telephone and a keyboard. They

talk about what they learned last time and recall how to keep themselves safe. However, staff do not always monitor the noise levels indoors as effectively as possible. As a result, some children find it hard to concentrate on their learning. This means that, at times, children do not fully benefit from the activities that staff provide.

- The manager supports staff closely and nurtures a strong team ethos. They offer support to staff through regular supervision sessions. Staff are enthusiastic about their role and report high levels of morale. They evaluate their practice and make good use of training opportunities. For instance, they have regular team meetings, where staff share knowledge that they have gained from training.
- Children develop good communication and language skills. They delight in listening to and reading stories, and singing songs and rhymes. Staff use single words and associated sounds to support the youngest children's emerging speech. They engage children in meaningful conversations throughout the day. Older children talk about their experiences with their families. For example, they tell staff about the places that they have visited and what they did, and are encouraged to share their experiences with their friends.
- Staff form strong relationships with parents, who speak highly of the nursery. Parents comment on the 'lovely staff' and how happy their children are to attend. Staff share information with parents daily about their children's learning and development. They support parents to continue children's learning at home. For instance, they provide home learning activities and a book lending library.

Safeguarding

The arrangements for safeguarding are effective.

All staff have a good knowledge of safeguarding. They understand how to keep children safe and can identify the possible signs that a child may be at risk of harm. Staff know the procedures to follow if they have concerns about a child or an adult. They regularly attend safeguarding training to keep their knowledge and skills up to date. There are effective risk assessments in place. For example, staff carry out daily safety checks on the environment to ensure that children play in a safe space. Robust vetting and recruitment procedures ensure that staff are suitable for their roles.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- support staff to develop children's independence skills more consistently throughout the day
- support staff to monitor and manage the noise levels indoors, to help children to fully engage in activities and concentrate on their learning.

Setting details

Unique reference number	EY541830
Local authority	Hampshire
Inspection number	10298188
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Full day care
Age range of children at time of inspection	1 to 4
Total number of places	66
Number of children on roll	112
Name of registered person	Bright Horizons Family Solutions Limited
Registered person unique reference number	RP901358
Telephone number	01794 521938
Date of previous inspection	10 April 2018

Information about this early years setting

Bright Horizons Romsey Day Nursery and Preschool registered in 2017. It is situated in Romsey, Hampshire. The nursery is open from Monday to Friday, 7.45am until 6pm, throughout the year. The nursery provides funded early years education for two-, three- and four-year-old children. It employs 26 staff, of whom 15 have a level 3 qualification and two have a level 6 qualification.

Information about this inspection

Inspector

Nicole Atkinson

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The manager and inspector completed a learning walk together of all areas of the nursery and discussed the early years curriculum.
- Children told the inspector about their friends and what they like to do when they are at pre-school.
- The inspector talked to staff at appropriate times during the inspection and took account of their views.
- The special educational needs coordinator spoke to the inspector about how they support children with special educational needs and/or disabilities.
- The inspector observed the quality of education being provided indoors and outdoors, and assessed the impact that this was having on children's learning.
- The manager and the inspector carried out a joint observation in the pre-school room.
- Parents shared their views of the setting with the inspector.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of staff working in the nursery.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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