

Compliance action taken for childcare provision

Ref: EY355784/5470412

Date: 2 August 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 June 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

Following the inspection, we served a welfare requirements notice on 3 July 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 7 July 2023

- ensure that robust risk assessments are implemented, and that the risk assessment process is effective in identifying and removing all potential hazards that children and staff are exposed to
- improve the deployment of staff to make sure that children are appropriately supervised at all times to ensure their safety, especially outdoors
- ensure that sleeping arrangements are safe and suitable for the age of children, and make sure that children's bedding is in good condition

- ensure that accidents are recorded accurately and records include details of the first-aid treatment administered

- ensure that staff promote children's good health and hygiene to prevent the spread of infection, with particular regard to handwashing routines

- ensure that there is an effective key person system in place, so that all children have a consistent key person to meet their care and learning needs

- ensure that all necessary records are easily accessible and available at all times

Actions needed by 18 July 2023

- implement an effective induction process to ensure that all staff, including managers, understand their roles and responsibilities

- ensure that there is a clear management structure, which includes a named deputy who is capable of taking charge in the manager's absence

- provide coaching and training for the special educational needs coordinator to better support children with special educational needs and/or disabilities, and ensure that staff working directly with children are aware of plans and how to support individual children

- ensure that all managers and staff have sufficient safeguarding knowledge to identify and respond to signs of possible abuse

- ensure that all managers and staff understand the setting safeguarding procedures to act swiftly and respond to safeguarding concerns

- ensure that the designated safeguarding lead has sufficient training to understand their role and responsibilities, provide accurate advice to staff, and effectively support staff to promote children's safety and welfare

- ensure that the designated safeguarding lead is confident in their knowledge of local safeguarding partnership procedures and is able to make a timely referral when necessary.

On 11 July 2023, we carried out a monitoring visit. We found that the provider had responded to the actions. The provider explained what steps they have taken to ensure that staff understand the risk assessments and how they will make sure they are implemented consistently. In addition, how they will ensure that staff are deployed effectively to ensure that children are always supervised. The provider fully understands their responsibilities to ensure that the key-person arrangements are effective. They explained how they have improved the sleeping arrangements for children and how they will promote the good health of children. The provider described how they will ensure that records are available at all times, and that they will ensure that these are accurately maintained.

On 25 July 2023, we carried out a second monitoring visit. We found that the provider had responded to the actions. The provider explained what steps had been taken to ensure that there is a capable deputy in charge in the managers absence, and how they have been supported to fulfil this role. Managers, including those with lead safeguarding responsibilities, and staff demonstrated a suitable knowledge and understanding of child protection and safeguarding procedures. The special educational needs coordinator has completed training to support them in fulfilling this role.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.