

Compliance action taken for childcare provision

Ref: EY425902/5440407

Date: 26 July 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 March 2023, the provider notified us of a significant event.

On 5 June and 8 June 2023, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 17 July 2023:

- ensure Ofsted are notified of changes to managers and directors so that the required checks can be completed, including DBS checks

- ensure that all staff have appropriate knowledge of safeguarding policies and procedures, including what action to take in the event of an allegation

- ensure all staff including senior staff receive robust supervision to ensure they have the knowledge and skills to fulfil their roles.

On 20 June 2023, the provider responded to the actions set. We found that the provider has taken appropriate steps to ensure the suitability of staff, including vetting checks and notifying Ofsted of required changes. They have improved their knowledge and understanding of child protection procedures and have undertaken safeguarding training. Supervision arrangements have been strengthened to ensure all staff have the skills to fulfil their role and a clear understanding of their roles and responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.