

Compliance action taken for childcare provision

Ref: EY421451/5426108

Date: 23 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 03 May 2023 we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 09 May 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 22 May 2023:

- ensure that staff have an up-to-date knowledge and understanding of child protection, including how to recognise all types of abuse and the correct procedure to follow if they have a concern about a child or a concern about a colleague harming children
- improve staff knowledge and understanding of the guidance and procedures of the relevant local safeguarding children partnership and the 'Prevent duty guidance for England and Wales'
- improve all staff's knowledge of risk assessment procedures to identify and remove hazards to ensure children are not exposed to risks within the environment
- ensure staff are deployed appropriately in order to ensure the safety of sleeping babies
- ensure there is a manager or a named deputy taking charge of the nursery at all times.

Actions needed by 22 July 2023:

ensure that the key person system is effective and staff have appropriate interactions with children in order to help ensure that every child's care and learning meets their individual needs

ensure children's behaviour is managed appropriately and they are supported to understand what is expected of them

ensure there is robust SENCo support in place and educational plans are actioned in order to support children with SEND to reach their full potential.

On 23 May 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 23 May 2023, we found the provider had met the safeguarding and welfare actions with a due date of 22 May 2023.

We found that staff had improved their knowledge and understanding of child protection procedures and now fully understood their responsibilities to safeguard children. The provider had carried out a risk assessment of the premises and removed the risks to children. Staff were deployed appropriately in order to ensure the safe sleeping of babies. Furthermore, there was a manager or named deputy in attendance at all times children were attending.

On 24 July 2023, the provider responded to the actions set. We found that the provider had implemented an effective key person system and staff have appropriate interactions with children in order to meet their individual needs. Furthermore, the provider ensures children's behaviour is managed appropriately. In addition, the provider ensures there is robust SENCo support in place and educational plans are actioned in order to support children with special educational needs and/or disabilities (SEND).

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services

we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.