

Compliance action taken for childcare provision

Ref: EY439221/5333935

Date: 23 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundationstage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 December 2022, we received concerns that the provider was not meeting some of these requirements.

On 17 January 2023 we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 24 February 2023:

- ensure that appropriate arrangements are put in place for the effective supervision of staff in order to monitor their effectiveness, identify ongoing training needs and tackle any underperformance
- maintain accurate records of the dates and times when managers and staff are working on the premises.

On 23 February 2023, the provider responded to the actions set. We found that the provider has put in place arrangements for staff supervisions. A new system for staff to sign in has also been introduced.

On 14 June 2023, we received further concerns that the provider was not meeting some of these requirements.

On 19 June 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 7th July 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider has now ensured that all staff have now completed

appropriate safeguarding training, and their understanding of it has been checked by the provider. The nursery leaders are also completing appropriate safeguarding training to support their roles as designated safeguarding leads. The safeguarding policy has been updated, and now reflects the policies and procedures of the Local Safeguarding Children's Partnership. The updated policy has been shared with all staff. Furthermore, new systems have been developed to ensure that safeguarding concerns, and any monitoring of children's welfare is effectively recorded. Supervision sessions have taken place with some staff members, with others planned in for the rest of the term. The provider now intends to carry out supervision sessions at least once a term. Staff who work in the baby room are taking part in ongoing training as recommended by the local authority, to support their skills and knowledge around caring for babies.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.