

Inspection of Sybourn Primary School

Sybourn Street, London E17 8HA

Inspection dates:

7 and 8 June 2023

Overall effectiveness	Outstanding
The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Early years provision	Outstanding
Previous inspection grade	Good



What is it like to attend this school?

Leaders ensure that all pupils can excel. They have high expectations for every pupil in the school. Leaders enable pupils to be highly motivated to learn.

Pupils are extremely hardworking, polite and kind. They are proud of their school. Staff encourage them to make positive contributions to the school community. Working relationships between staff and pupils are exceptionally positive. Staff know their pupils very well and ensure that they are safe and happy.

The behaviour of pupils is exemplary both during lessons and around the school site. There are many opportunities for staff to recognise pupils' positive behaviour, including through weekly rewards assemblies.

All pupils have access to a wide range of extra opportunities in the school. They take part in many enrichment activities, including through music, coding, yoga and needlework clubs. Pupils also benefit from specialised music and horse-riding clubs. There are a range of student leadership groups that pupils can join, including the 'eco' and student council.

What does the school do well and what does it need to do better?

Leaders' curricular thinking is highly developed. They have designed a curriculum that is ambitious for all pupils. This includes excellent support for pupils with special educational needs and/or disabilities (SEND). Leaders make sure that staff are highly skilled at adapting pupils' learning. This enables pupils to achieve highly across the curriculum. They work closely with external agencies to support pupils with SEND access the right help.

Across all subjects, leaders build on pupils' knowledge progressively over time. Teachers revise and practise pupils' prior learning regularly. This helps pupils to develop deep subject-specific knowledge and understanding. For example, in science, teachers helped pupils in Year 4 to understand about fair testing. In early years, staff think carefully about how children learn across all areas of learning. Staff help children to develop their independence very well. This means that children are fully ready for Year 1.

Teachers have excellent subject knowledge and deliver content clearly. They check for pupils' understanding systematically and address any misconceptions quickly. This ensures that all pupils produce work of an exceptionally high standard. For instance, pupils produce extended writing of a very high quality.

Leaders place a strong emphasis on pupils learning to read from the very start of Reception. Staff are trained effectively so that phonics teaching has a high level of consistency. They check and identify sharply any pupils who may fall behind with early reading. Staff provide precise and highly effective support so that these pupils catch up and keep up. This helps pupils to read with fluency and confidence.



Teachers read to all pupils every day. They use a range of well-chosen texts to inspire and stimulate pupils' love of reading. In early years, staff develop children's communication and language skills very well. They build on children's vocabulary with great expertise so that they are ready for future content.

Pupils have highly positive attitudes to their learning. They are focused, enthusiastic and inquisitive. Staff enable pupils to work extremely effectively with each other. This helps pupils to collaborate with each other and contribute actively during lessons. In early years, staff help children to follow routines and instructions extremely well. Children move around the early years very sensibly and enjoy learning alongside their peers. Staff help all pupils to have sustained levels of concentration in lessons so that learning continues uninterrupted.

Leaders have developed a thoughtful and well-planned personal development programme. This helps pupils to develop a thorough understanding of how to stay safe and healthy. Pupils have access to a rich set of wider opportunities. Staff plan many outings for pupils which help to develop their learning, including about other cultures. These include visits to the theatre, the Tate Modern and the Youth Parliament. Staff place high importance on pupils broadening their interests and experiences, for instance through visitors such as authors, drama workshops and bicycle safety sessions.

Leaders help to look after the health and welfare of staff. They have created an exceptional professional development programme. They identify individual training needs and provide bespoke training opportunities for staff. This helps staff to be highly skilled to deliver the taught curriculum.

The governing body understands the priorities of the school and carries out its role effectively. It has a clear strategic vision and provides appropriate challenge and support to leaders.

Safeguarding

The arrangements for safeguarding are effective.

Leaders have created a strong culture of safeguarding at the school. Staff are well trained. They understand how to identify concerns and are vigilant in reporting them. Pupils are taught how to report any concerns and they all have a trusted adult in the school.

Leaders take swift action to address any emerging safeguarding matters. They understand and are responsive to potential risks in the local area. Leaders work effectively with external agencies to provide pupils with specialist support when it is required. They provide help and guidance to families in a timely way.



How can I feed back my views?

You can use Ofsted Parent View to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further guidance on how to complain about a school.

Further information

You can search for published performance information about the school.

In the report, 'disadvantaged pupils' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.



School details

Unique reference number	139724
Local authority	London Borough of Waltham Forest
Inspection number	10240943
Type of school	Primary
School category	Academy sponsor-led
Age range of pupils	2 to 11
Gender of pupils	Mixed
Number of pupils on the school roll	561
Number of pupils on the school roll Appropriate authority	561 Board of trustees
Appropriate authority	Board of trustees
Appropriate authority Chair of trust	Board of trustees Robin Thompson-Clarke Andrew Bocchi (executive headteacher)

Information about this school

■ The school does not use any alternative provision.

Information about this inspection

The inspectors carried out this graded inspection under section 5 of the Education Act 2005.

- This was the first routine inspection the school received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with leaders and have taken that into account in their evaluation of the school.
- Inspectors met with the headteacher, members of the senior leadership team and a range of staff. They also met with members of the local governing body, the board of trustees and the chief executive officer of the trust.
- Inspectors carried out deep dives in the following subjects: early reading, mathematics, science and history. For each deep dive, inspectors spoke to subject leaders, visited a sample of lessons, met with teachers, discussed with pupils



about their learning, and looked at samples of pupils' work. The curriculum in other subjects was also considered.

- To inspect safeguarding, inspectors met with the designated safeguarding leads, along with pupils and staff. The records of pre-employment checks and other relevant documentation were also reviewed.
- Inspectors considered the views of parents, carers, pupils and staff, including through responses to Ofsted's online surveys.

Inspection team

Simon Conway, lead inspector

Teresa Neary

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His Majesty's Inspector Ofsted Inspector Ofsted Inspector



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