

Inspection of Teddies On A Rainbow

Heathervale Park, New Haw, Surrey KT15 3AP

Inspection date: 15 June 2023

Overall effectiveness	Outstanding
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The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Overall effectiveness at previous inspection	Good

What is it like to attend this early years setting?

The provision is outstanding

Children are placed at the heart of this highly inclusive and welcoming nursery. They arrive with big smiles on their faces and settle immediately into exploring the wide range of experiences and opportunities available to them. Leaders and staff are ambitious for all children to reach their highest potential, and relationships between children and staff are warm and collaborative. Staff have an in-depth understanding of children's needs, interests and abilities, and children make outstanding progress from their individual starting points. All children, including children with special educational needs and/or disabilities and children who receive additional funding, make excellent progress in their learning and development.

High value is placed on supporting children's communication and language skills. Children take part in a 'walk and talk' session every day in the local park, where staff use the local environment to inspire children's communication. Children speak clearly and informatively to reflect staff's excellent language modelling. This demonstrates impressive improvements in communication for all children. Children display exceptionally high levels of respect for those around them. For example, when there are not enough seats at a table, staff ask children what they should do and encourage them to solve problems. Children rise to this challenge and find solutions for themselves.

What does the early years setting do well and what does it need to do better?

- The provider, who is also the manager, has developed an exceptionally strong and long-standing staff team. They work in unison to provide the best care and education for children. Children's interests and happiness are at the heart of everything they do. The manager is an excellent role model for all staff. She has passed on her expert knowledge, enabling staff to provide an ambitious curriculum, which means all children make excellent progress in their learning and development.
- Staff skilfully facilitate children's play and know when to build on what children already know and can do. For example, when exploring and mixing their own slime, children select different ingredients to add. They delight in the different textures, use words such as 'dry', 'wet' and 'sticky' to describe how the ingredients feel and choose what they are going to add next. Staff step in and encourage children to plan ahead for the next texture they would like to accomplish, and children embrace this challenge. This nurtures children's creative skills and means that children are excited and motivated to challenge themselves.
- Children's behaviour is exemplary, and staff are excellent role models. Children show high levels of self-control and consistently try hard to achieve their goals. When children struggle with this, staff take highly effective action in order to

support children's emotional well-being. Staff skilfully help children to understand why something is not working and to find a solution for themselves. This supports children's self-regulation skills and encourages them to begin to solve problems for themselves.

- Children demonstrate great confidence as they move around the nursery. When making group choices, staff present children with opportunities to vote. These opportunities might arise when choosing coloured sand in the light box or when deciding which way to go in the park. Staff proficiently help children to cast their vote and then decide on which route to proceed. As a result, children learn to respectfully accept the winning vote, even if it is not their choice.
- Partnerships with parents are outstanding. Parents cannot rate the nursery highly enough and describe it as fantastic, highly supportive and always there to help. They feel extremely well informed of their children's progress and relish the opportunity to look through progress folders each half term when they are sent home. Parents remark on the fantastic settling-in process. They are reassured that their child's happiness is paramount when they are offered as many settling-in sessions as their child needs before starting full time.
- Staff well-being is prioritised, and the manager is invested in their professional development. During supervision meetings, they carefully identify training courses to raise staff's already excellent practice. One staff member recently completed training on working with boys. This has strengthened their knowledge and impacted well on how boys are supported and provided for at the nursery.

Safeguarding

The arrangements for safeguarding are effective.

Children's safety and well-being are of paramount importance. Managers and staff take their roles and responsibilities seriously. They are constantly alert to the signs that may indicate a child is at risk of harm and understand that they have an individual responsibility to protect children. All staff are very confident about reporting procedures and supervise children well. Children are superbly supported in managing risks. Staff speak with children about how to keep themselves safe when they go out for a walk, and children enjoy telling adults the rules they follow.

Setting details

Unique reference number	EY490687
Local authority	Surrey
Inspection number	10289202
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Full day care
Age range of children at time of inspection	2 to 4
Total number of places	25
Number of children on roll	45
Name of registered person	Teddies On A Rainbow Limited
Registered person unique reference number	RP534690
Telephone number	01932352516
Date of previous inspection	15 November 2017

Information about this early years setting

Teddies On A Rainbow first registered in 1995 and re-registered in 2015. The setting is situated in Heathervale Park, New Haw, Surrey. The setting operates term time only, between 8am and 4pm. The setting's educational programmes are inspired by the Reggio Emilia educational philosophy. The setting receives free early education funding for children aged two, three and four years. There are currently five members of staff working with children. Of these, four hold relevant qualifications from level 3 to level 6. The manager has also achieved early years professional status.

Information about this inspection

Inspector

Natalie Atkins

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The manager and inspector completed a learning walk together of all areas of the nursery and discussed the early years curriculum.
- The inspector talked to staff at appropriate times during the inspection and took account of their views.
- The inspector observed the quality of education being provided, indoors and outdoors, and assessed the impact that this was having on children's learning.
- The manager and the inspector carried out a joint observation.
- Parents shared their views of the setting with the inspector.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of staff working in the nursery.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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