

Compliance action taken for childcare provision

Ref: EY274214/5460114

Date: 17 July 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 May 2023, the provider notified us of an allegation made against a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of such an incident.

On 7 June 2023, we carried out a regulatory telephone call. On 11 July 2023, we followed this up with a regulatory visit. We found the provider was not meeting some of the requirements and had taken action to put this right. Through an internal investigation, the provider found weaknesses in staff's safeguarding knowledge. They found that the setting's safeguarding policy was not followed swiftly enough when an allegation was made against a member of staff. The provider has addressed these breaches through robust performance management and staff training. The provider found that recruitment processes could have been more thorough. They have now strengthened vetting procedures to ensure the suitability of new staff. Finally, records which help ensure the needs of children are met were not being maintained accurately and consistently. Information and record keeping systems have been improved, and staff have been retrained so they fully understand their responsibilities.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to

bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.