

Compliance action taken for childcare provision

Ref: EY499596/5475979

Date: 11 July 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 June 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 3 July 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 7 July 2023:

- ensure that the minimum staff-to-child ratios are maintained at all times to keep children safe
- ensure that staff are deployed effectively to adequately supervise children at all times, including when they are eating
- ensure that the person named as deputy manager is competent and able to take charge in the absence of the manager
- provide all staff with training to ensure that they have an up to date knowledge of safeguarding issues
- ensure that all confidential information and records are held securely to protect the privacy of staff and children
- maintain accurate records of children's hours of attendance
- improve the key-person system to ensure that children are provided with the emotional support they need to feel secure and form relationships with staff
- ensure that key persons provide care and education that is tailored to meet each child's individual needs

- provide children with access to fresh drinking water at all times
- implement safe and effective procedures for the administration of medication
- put effective arrangements in place to support children who have special educational needs and/or disabilities (SEND)
- ensure that risk assessment is used effectively to identify and remove or minimise any risks to children's safety
- ensure that the environment and equipment is organised in a way that is safe and meets children's needs
- put effective arrangements in place for the supervision of all staff to ensure that they are able to fulfil their roles and responsibilities.

On 10 July 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

On 10 July 2023, we found that the provider had responded appropriately to the actions set. We found that the minimum staff-to-child ratios were maintained, and that staff were deployed effectively to supervise children. The provider has taken action to ensure that there is a suitable named deputy manager in place in the absence of the manager. Staff have received training to keep their knowledge of safeguarding issues up to date. The provider has taken steps to improve the storage of confidential information and records and to ensure that accurate records of children's hours of attendance are maintained. Improvement has been made to the key person system so that staff provide children with emotional support and provide care and education that is tailored to meet each child's needs. The provider has ensured that all children have access to fresh drinking water at all times. The medication procedure has been reviewed to ensure this is safe and effective. The provider has improved the arrangements in place to support children who have SEND. Risk assessment has been used effectively to provide children with a safe environment. The provider has taken action to ensure that the environment and equipment is organised safely for children. Arrangements for the supervision of staff have been improved to help them to understand and fulfil their roles and responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

