

## **Compliance action taken for childcare provision**

Ref: 2696919/5459954

Date: 29 June 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 May 2023, we received concerns that the provider was not meeting some of these requirements.

On 31 May 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 12 June. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 23 June 2023:

- train all staff to understand the safeguarding policy and procedures to enable them to identify signs of possible abuse and to know what action to take in the event of a concern about the conduct of a member of staff
- ensure the designated safeguarding lead attends a child protection training course, which takes account of advice from the local authority, to enable them to identify, understand and respond appropriately to signs of possible abuse and neglect
- ensure effective systems are in place to assure the suitability of all persons who have

regular contact with children

- ensure that the risk assessment process is effective in identifying and removing all potential hazards to children and staff; with specific regard to mould within the nursery, plug sockets with exposed electrical connectors, trip hazards from trailing wires and the preparation of babies' bottles
  
- ensure appropriate insurance is in place
  
- ensure that areas where food is prepared are hygienic and that there are suitable toilet facilities
  
- ensure children with special educational needs and/or disabilities are provided with the support they need, and make referrals to the appropriate agencies without delay so that children receive the targeted support they need, including additional funding
  
- implement appropriate arrangements to provide support, training and supervision for all staff, to ensure that they acquire the knowledge, skills and understanding to fulfil their roles and responsibilities
  
- implement an effective key-person system to ensure children's individual needs are met at all times
  
- maintain and make available to Ofsted on request records, such as those relating to accidents.

We suspended the provider's registration on 31 May 2023 because we believe children may

be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

On 27 June 2023, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed.