

# 1155780

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

## Information about this children's home

This is a privately owned children's home that provides care for up to five children. The home specialises in providing a 12-month therapeutic programme for children who are identified as being at high risk of exploitation.

The home also has an on-site school, which children from the home can attend. The school was not inspected as part of this inspection.

The manager registered with Ofsted in August 2022.

**Inspection date:** 30 May 2023

**Date of last inspection:** 6 March 2023

**Judgement at last inspection:** requires improvement to be good

**Enforcement action since last inspection:** none

## Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

Inspectors have looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

## **Findings from the inspection**

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

### **The care of children**

Since the last inspection, one child has been welcomed into the home. The child is currently in the early stages of the 'stabilisation' phase of the therapeutic programme offered by the home. Staff are supporting the child to settle into their new environment and build relationships with the staff team.

Since arriving at the home, the child has celebrated a special birthday. As well as celebrating at the home, the child was supported by staff to have valued time with their parents.

The staff have developed child-friendly plans that are reflective of child's needs. This means that child receives individualised care, which is reviewed and monitored to track progress against the programme.

The home is warm and welcoming and beautifully decorated throughout. There is lots of communal space for children to read, do arts and crafts, access the home's computer, or relax in the sensory room. The large garden is well maintained and there is new garden furniture for children to use and enjoy this outdoor space.

### **The safety of children**

Children are safe. There have been no safeguarding incidents, physical restraints or episodes of children going missing reported since the last inspection.

The staff have developed behaviour and risk management plans. This means that children's individual risk are identified, and clear strategies are in place for staff to follow to keep children safe.

Safer recruitment is being followed. There have been several changes to the staff team since the last inspection. New staff have been appropriately vetted, including additional checks for overseas staff to ensure that they are safe to work with children.

### **The effectiveness of leaders and managers**

The registered manager is new to post and has been developing her skills since the last inspection. She has good knowledge, insight and overview of the home and how it should function effectively. She is committed to improving the home and achieving good outcomes for children.

The registered manager is working hard to develop and upskill her staff. She has high expectations and is demonstrating this through dynamic supervision and team meetings, where she explores and tests staff practice.

The registered manager is creating better monitoring systems. This is to ensure that she has a good overview of the home and the progress children make.

The registered manager has improved her workforce plan. This clearly sets out all training completed by staff and when further training is required. This means the registered manager can better track the training and development of her staff team.

The registered manager has not updated the statement of purpose and shared this with Ofsted in a timely way.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
06/03/2023	Full	Requires improvement to be good
23/06/2021	Full	Outstanding
05/03/2020	Full	Outstanding
21/01/2019	Full	Outstanding

## **What does the children's home need to do to improve?**

### **Recommendation**

- The registered person should ensure that the following elements of the workforce plan are included in the statement of purpose: (in accordance with Schedule 1 (paragraphs 19 and 20)) the staffing structure; experience and qualifications of staff; and arrangements for supervision of staff practice. ('Guide to the Children's Homes Regulations, including the quality standards', page 53, paragraph 10.10)

## Children's home details

**Unique reference number:** 1155780

**Provision sub-type:** Children's home

**Registered provider:** Cambian Childcare Limited

**Registered provider address:** Metropolitan House, 3 Darkes Lane, Potters Bar  
EN6 1AG

**Responsible individual:** Kira Arlett

**Registered manager:** Kelly Howes

## Inspector

Stacie Sharpe, Social Care Inspector

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