

Compliance action taken for childcare provision

Ref: EY437179/5441754

Date: 25 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 May 2023, we received a notification from the provider about a significant incident at the nursery. On 25 May 2023, we conducted a regulatory visit with the provider where we found that the provider was not meeting some of these requirements. We have therefore, issued a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

On 9 June 2023 we carried out a monitoring visit and found that the provider had taken prompt and effective action to address all areas. They have tightened their recruitment procedures and supervision and support for staff. There are now more thorough risk assessments in place. Leaders displayed a secure awareness of how to work effectively with safeguarding partners. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 8 June 2023:

improve knowledge of local safeguarding children partners policies and procedures to ensure that any concerns about staff's ability to safeguard children and significant incidents are reported as soon as practically possible

implement rigorous recruitment procedures to confirm that staff are suitable to fulfil the requirements of their role

implement, review and monitor risk assessments that are in place to prevent children from being able to leave the building, including taking immediate action when any concerns are raised about current safety measures

provide adequate training and support for staff, especially those who are less experienced and qualified, to ensure that they have adequate supervision to fulfil their role, particularly around promoting children's safety

ensure there are clear policy and procedures in place so staff understand that important information about children must be shared with parents in a timely manner to help foster

good relationships with families.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.