

Compliance action taken for childcare provision

Ref: 508021/5423047

Date: 1 June 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 April 2023, the provider notified us of an allegation against a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of an allegation against a member of staff.

On 04 May 2023, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 29 May 2023:

- improve communication between managers to effectively share appropriate information, particularly of a safeguarding nature, to ensure the safe and efficient management of the setting and to meet the needs of all children

- implement effective systems to ensure that all staff are suitable and able to fulfil the requirements of their roles

- provide all staff with effective training and professional development opportunities that support them to fully understand all aspects of their role and responsibilities, with particular regard to managing children's behaviour in an appropriate way.

We will monitor the provider's response to ensure the actions are successfully completed.

On 01 June 2023, we carried out a regulatory telephone call. The focus of the call was to check whether the provider had met actions set out in the welfare requirements notice. We found that the provider had improved the processes for the sharing of important information within the nursery group. We found the provider had taken effective steps to ensure the suitability of their staff. The provider had also implemented a thorough training programme so that staff understand how to manage behaviour effectively.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.