

Compliance action taken for childcare provision

Ref: EY295433/5397505

Date: 10 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 14 March 2023, we received concerns that the provider was not meeting some of these requirements.

On 30 March 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 26 April 2023:

- improve systems for supervising managers and staff, so that they continuously improve their skills and knowledge
- implement an effective key-person system to ensure that staff fulfil their role and responsibilities to meet each child's care and development needs
- improve the organisation and deployment of staff throughout the setting to ensure children are always adequately supervised and their individual needs are being met
- implement a consistent behaviour management policy to support children to understand

what is expected of them

- ensure that the manager and staff identify all risks in the environment and understand how to minimise them to keep children safe.

On 28 April 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last regulatory visit. We found that the provider had met some of the actions set in the welfare requirement notice. The manager and staff improved their knowledge and understanding of how to deploy themselves effectively and have a consistent approach in supporting children's behaviour. The key person approach now supports the needs of children. However, We found that the provider had not met all the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 19 May 2023:

- ensure that the manager and staff identify all health and safety risks in the setting and take action to minimise them to keep children safe.

On 25 May 2023, we carried out a regulatory visit to check whether the provider had met the safeguarding and welfare action raised at their last regulatory visit. We found that the provider had improved their knowledge and understanding of risk assessments and fully understands their responsibilities.

We are satisfied the provider has met the safeguarding and welfare action raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our

responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.