

# Inspection of Ashfield Play Care Scheme

The Lammas Compound, Lammas Road, Sutton-in-Ashfield, Nottinghamshire NG17 2AD

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Inspection date: 5 April 2023

<b>The quality and standards of early years provision</b>	<b>This inspection</b>	<b>Not met (enforcement)</b>
	Previous inspection	Outstanding

## **What is it like to attend this early years setting?**

### **This provision does not meet requirements**

The individual who is currently responsible for the club does not have a good enough knowledge of the statutory requirements of the early years foundation stage to enable them to fulfil the role. They have not provided the necessary information to Ofsted for checks to be completed regarding their suitability. Additionally, the suitability of the entire committee has not been appropriately checked due to Ofsted not being provided with the information to enable this to happen. The suitability of staff working at the club has not been assured, as safe recruitment procedures have not been followed in a timely manner. A Disclosure and Barring Service check (DBS) has not been completed for new staff.

Children enjoy their time in the club. They are excited to explore the activities that are available each day. Staff know the children well. They plan a good range of activities to meet the needs and interests of all children. Staff support children's curiosity by encouraging them to try new activities. For example, children stand up in front of their peers and take the lead in a game of I-spy.

Children demonstrate good manners in the club. They are polite to staff and always thank staff for their help. Children talk enthusiastically to each other about their play ideas. Children are kind to each other, offering to share resources.

### **What does the early years setting do well and what does it need to do better?**

- The nominated individual of the club resigned the post and Ofsted were not informed of changes to the entire committee. Those who are currently responsible for the club have not provided Ofsted with relevant information to check the suitability of the management committee. There are also staff in the club who have not been subject to a DBS check. The individual with responsibility for the club has a poor understanding of the statutory requirements.
- The person responsible for the club has a poor understanding of safeguarding practice. They are not able to ensure that concerns about children or allegations about staff are dealt with in an appropriate manner because they do not understand the procedures to follow.
- The management committee has not followed safe recruitment procedures in a timely manner for new staff working with children. This includes the requirement to carry out an enhanced criminal records check on all people who work directly with children. The manager has put a risk assessment in place to ensure that these staff do not work alone with children. However, these staff have been working at the club for over four months and this has still not been addressed.
- Staff provide a good range of opportunities for children to be creative. Children

spend sustained periods of time making Easter wreaths. They choose resources from a good selection and independently use tape and glue to attach decorations. Staff support children when needed. For example, they are close by to offer help so that children do not become frustrated when the end of the tape gets lost. Children are delighted with their finished wreaths and relish showing staff and receiving praise for their efforts.

- Children show excitement and enjoyment. Staff plan a range of activities inside and outside to ensure that children can be physically active. Children show a positive attitude as they enthusiastically roll balls to knock down skittles, and climb on equipment to help to develop their physical abilities.
- Staff supervise children effectively throughout the day. They communicate with each other constantly to ensure that all staff know what is happening next to facilitate the smooth running of the club.
- Staff take every opportunity to engage with children positively. They join in with children's chosen play. For example, when children share books with their friends, staff help them to search for the character 'Wally'. They develop children's communication skills by engaging in conversations about what Wally looks like and the different environments in the pictures.
- Children demonstrate high levels of confidence in the club. They engage well with visitors. Children talk about the activities that they enjoy at the club. They discuss what they have learned about festivals, such as Easter and Chinese New Year.

## Safeguarding

The arrangements for safeguarding are not effective.

Members of the management committee have not followed the correct procedures for informing Ofsted of their position and changes to the entire committee. As a result, Ofsted has not been able to complete the necessary suitability checks for these individuals. The management committee has failed to ensure that all staff have had DBS checks completed. Recruitment procedures have not been followed to fully assess the suitability of staff. Staff demonstrate a sufficient understanding of safeguarding procedures. They can recognise the signs and symptoms of different types of abuse and know how to report concerns about children and adults in the club. Staff complete regular safeguarding training to keep their knowledge up to date.

## What does the setting need to do to improve?

**The provision is not meeting requirements and Ofsted intends to take enforcement action.**

**We will issue a Welfare Requirements Notice requiring the provider to:**

	<b>Due date</b>
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ensure that individuals responsible for the club have a clear understanding of their roles and responsibilities, including compliance with statutory requirements of the early years foundation stage	21/04/2023
supply Ofsted with the necessary information to carry out suitability checks on members of the club management committee, including the nominated individual	21/04/2023
conduct suitability checks in a timely manner, including obtaining a Disclosure and Barring Service check, for all staff who work with children.	21/04/2023

## Setting details

<b>Unique reference number</b>	253034
<b>Local authority</b>	Nottinghamshire County Council
<b>Inspection number</b>	10280794
<b>Type of provision</b>	Childcare on non-domestic premises
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Out-of-school day care
<b>Age range of children at time of inspection</b>	5 to 10
<b>Total number of places</b>	45
<b>Number of children on roll</b>	82
<b>Name of registered person</b>	Ashfield Play Care Scheme Committee
<b>Registered person unique reference number</b>	RP907488
<b>Telephone number</b>	01623 550 986
<b>Date of previous inspection</b>	17 August 2017

## Information about this early years setting

Ashfield Play Care Scheme registered in 1996 and is located in Sutton-in-Ashfield in Nottinghamshire. The club employs six members of childcare staff. One member of staff holds a level 6 qualification, two staff are qualified at level 4, one at level 3 and one at level 2. The club opens from Monday to Friday, 3pm until 6pm, in term time, and from 8.30am until 6pm during school holidays.

## Information about this inspection

### Inspector

Lianne McElvaney

## Inspection activities

- This was the first routine inspection the club received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the manager and has taken that into account in their evaluation of the club.
- The manager took the inspector on a learning walk around the club to share what the staff provide and how this assists children in their learning and development.
- The quality of children's experiences during activities indoors and outdoors was observed, and the inspector assessed the impact that this has on children.
- The inspector spoke with management, staff, parents and the children at appropriate times throughout the inspection. She spoke to the person stated as the nominated individual for the club on the telephone.
- The inspector carried out joint observations with the manager.
- The inspector held a meeting with the manager. She looked at relevant documentation and evidence of the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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