

Compliance action taken for childcare provision

Ref: 2634767/5415851

Date: 26 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 April 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 15 May 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 19 May 2023:

- ensure all staff have a sufficient understanding of safeguarding children, with particular regard to allegations management
- ensure that a staff member who holds a paediatric first aid certificate accompanies children on all outings
- put in place arrangements to support children with special educational needs and/or disabilities that ensures they receive tailored care and an ambitious curriculum that meets their needs
- ensure that qualification requirements are met at all times in all rooms
- ensure at least half the staff working with children under two years of age have received training that specifically addresses working with babies
- ensure that all staff receive induction training to help them understand their roles and responsibilities including the setting's policies and procedures
- implement effective supervisions to provide support, coaching and training for staff to help raise the quality of teaching and education for children.

On 22 May 2023, we carried out a regulatory visit. The focus of the visit was to check

whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider has improved staff's knowledge and understanding of child protection procedure, and they now fully understand their responsibilities to report any concerns. Staff have undertaken paediatric first aid training and new procedures are in place for outings. This means staff are now adequately trained to manage any injuries to children. The provider has implemented appropriate arrangements to support children with special educational needs and/or disabilities. This means staff create an appropriate curriculum that meets the learning needs of all children. The provider has revised staffing arrangements. Furthermore, the provider has ensured that all staff receive training that specifically addresses the care of babies. This means that there are adequately qualified and trained staff available to work directly with the children. The provider has placed a strong emphasis on revising the induction procedures and ensuring all staff receive adequate training support and coaching. All staff are completing the new induction portfolio. This is to create a foundation on which they can build on their knowledge and skills.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

