

Compliance action taken for childcare provision

Ref: EY452941/5390579

Date: 25 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 6 March 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate requiring enforcement action.

We served a welfare requirements notice to the provider, to comply with the Statutory framework for the early years foundation stage. This is a legal notice that requires the provider to take actions within the timescales set out. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 19 April 2023, we carried out a compliance visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found the provider had met the safeguarding and welfare actions. The provider had revisited the setting's safeguarding policies and procedures with all staff. They had provided training to enable staff to understand how to identify and respond to any concerns about a child's welfare. The provider had reviewed the procedures for deployment of staff and introduced new systems to ensure staff are deployed effectively. The provider had supported staff to be able to identify possible risks and trained them in how to respond. Leaders had put in place supervision systems for all staff who have contact with children. Leaders had also ensured that staff received training in how to manage children's behaviour.

However, we also found that the provider was not meeting some other requirements and we served another welfare requirements notice.

Actions needed by 19 May 2023:

- ensure that all staff implement good hygiene practices to promote the good health of all children attending the setting.

On 22 May 2023, we carried out a further compliance visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare action raised at the last visit. We found that the provider had reviewed the policies and procedures with regards to

the setting's hygiene practices. All staff had received training to support them to be familiar with how to implement these procedures. Leaders had introduced systems to monitor staff practice, to ensure the consistent implementation of these procedures, to promote the good health of all children attending the setting.

We are satisfied that the provider met the safeguarding and welfare action raised.

At this visit, we found that the provider had failed to notify Ofsted of a significant incident that had occurred in the nursery. This is not in line with their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events. We also found the provider was not meeting some of the requirements and had taken action to put this right. The provider had completed a thorough investigation into the incident and had notified parents. They had made amendments to existing policies and procedures to reduce the risk of this happening again. Staff had received training to ensure risk assessment procedures are consistently followed.

The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.