

## **Compliance action taken for childcare provision**

Ref: 2688720/5384376

Date: 24 May 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 6 March 2023 we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 11 April 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found the provider had responded proactively to the inspection outcome. They have taken action to address the concerns raised and improve.

The provider has revised their recruitment and vetting arrangements and a more robust process is now in place to ensure staff's suitability to work with children.

All staff have received training on the role of the designated safeguarding lead and they understand how to report safeguarding incidents. This includes how to report concerns about a colleague's practice or conduct.

New staff are appropriately inducted and all staff have received a copy of the setting's policies. Staff now receive supervision sessions and their practice is observed and appraised to help them to make positive changes.

Finally, children have a named key person and this information has been shared with parents and carers.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).