

Compliance action taken for childcare provision

Ref: EY458254/5425848

Date: 24 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3 March 2023, the provider notified us of an allegation against a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of an allegation.

On 19 April 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 26 April 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 May 2023:

- ensure that managers understand the policy and procedure to safeguard children, including making sure that they know what action to take in the event of an allegation being made against a member of staff
- ensure that managers have a secure knowledge and understanding of matters that must be notified to Ofsted, including any allegations made against staff
- ensure that all required information and records are clear, accurate and sufficiently detailed
- ensure records are accessible and made available upon request for inspection to promote

the safe and efficient management of the setting

- demonstrate that leaders and managers understand how and when to address staff performance or conduct issues to promote the interests of children
- ensure staff have secure knowledge and understanding of the records to complete following an accident, including what information needs to be shared with parents in a timely manner
- ensure staff are competent in the handling and preparation of food, including food safety so that they have sufficient knowledge of how to identify any food that may pose a risk of choking.

On 17 May 2023, we carried out a regulatory visit to monitor compliance with the welfare requirements notice. We found that the provider had improved their knowledge and understanding of safeguarding procedures and now fully understands their responsibilities. The provider has ensured that managers and staff understand the procedure to follow in the event of an allegation. Managers have taken appropriate action to address staff performance and conduct issues. The provider has made improvements to the storage and structure of documentation so that records are clear and easy to find. The provider has ensured staff understand the procedures to follow should a child have an accident or injury. The provider has taken steps to improve staff knowledge of food that may pose a risk of choking.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.