

## **Compliance action taken for childcare provision**

Ref: EY267429/5326157

Date: 18 April 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 9 December 2022, the provider notified us of a serious incident involving a child in their care. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of serious accident, illness or injury to, or death of, any child while in their care, and of the action taken.

On 14 December 2022, we received concerns that the provider was not meeting some of the safeguarding and welfare requirements. We suspended the provider's registration because we believed children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

On 15 December 2022, we carried out a regulatory visit. We found that the provider has failed to notify us of a change in manager, which is an offence. In addition, we found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 January 2023:

- ensure at least half the staff who care for babies have received training that specifically addresses the care of babies
  
- demonstrate how you will ensure sleeping babies are frequently checked to ensure that they are safe

- review and implement sleeping arrangements to ensure children are placed down to sleep safely in line with latest government safety guidance
  
- ensure all practitioners have appropriate qualifications, training, skills, knowledge, and a clear understanding of their roles and responsibilities with regards to sleeping children
  
- demonstrate how you will ensure children's individual needs are met and that sleep routines fit in with their individual requirement
  
- take all reasonable steps to ensure children in your care are not exposed to risks, paying particular attention to risks in the baby room
  
- ensure risk assessment is effective and identifies aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised
  
- ensure you accurately implement your safeguarding procedures to safeguard children in the event of an allegation being made against a member of staff
  
- ensure all staff understand your safeguarding policy and procedures so they can recognise and respond in a timely and appropriate way when inappropriate behaviour is displayed by other members of staff.

On 20 March 2023, we have issued a notice of intention to cancel the provider's registration because we believe them to be no longer suitable to be registered. On 18 April 2023, we issued a notice of decision to cancel the provider's registration. The provider's registration is

now cancelled. They are no longer registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).