

Compliance action taken for childcare provision

Ref: EY481809/5377073

Date: 13 April 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 February 2023, we received concerns that the provider was not meeting some of these requirements.

On 23 February 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Action needed by 9 March 2023 November:

- implement effective risk assessments relating to safety and hygiene to ensure indoor and outdoor spaces are safe and clean for children to use

Actions needed by 23 April 2023:

- ensure all staff increase their safeguarding knowledge to ensure that the signs of possible abuse and neglect are recognised at the earliest opportunity, and staff know how to respond in a timely and appropriate way
- ensure all staff develop a greater understanding of your safeguarding policy by increasing their knowledge about what to do if they have concerns about a colleague harming children
- improve staff knowledge and understanding of the guidance and procedures of the relevant local safeguarding children partnership and the 'Prevent duty guidance for England and Wales'
- ensure a manager is appointed who holds an approved early years qualification at level 3 or above
- ensure there are effective arrangements in place for the supervision of staff and offer

support, guidance and mentoring to raise the quality of their practice and support their emotional well-being.

On 3 March 2023, we found that the provider had not met the action set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 05 April 2023:

- implement effective risk assessments relating to safety to ensure indoor spaces are safe for children to use

On 6 April 2023, we found that the provider had not met the action set in the last two welfare requirement notices. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 23 April 2023:

- implement effective risk assessments relating to safety to ensure indoor spaces are safe for children to use.

On 23 February, 3 March, and 4 May 2023, we visited the nursery. We found that the provider has now met the actions raised in the previous welfare requirement notices. The staff team have improved their knowledge and understanding of child protection procedures. This includes the 'Prevent duty guidance for England and Wales' and procedures of the local safeguarding children partnership. They now fully understand their responsibilities. The safeguarding policy has been reviewed, updated and shared with the staff team.

The provider has appointed a level 3 manager at the nursery, who has implemented effective procedures for supervision, guidance and mentoring of staff, including supporting their well-being.

Additionally, risk assessments have been updated. These are detailed and cover all aspects of safety in the nursery. Furthermore, ongoing daily checks regarding safety and cleanliness

have also been implemented.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.