

Compliance action taken for childcare provision

Ref: EY453909/5375445

Date: 2 May 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 14 February 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 14 March 2023:

- improve staff knowledge of the safeguarding policy, including the appropriate agencies to contact should they have concerns about a child's welfare or an allegation against a member of staff

- improve the use of risk assessments to ensure all risks to children's safety are identified and swiftly removed or minimised

- ensure staff have secure knowledge of the setting's safer sleep policy to ensure children of all ages sleep safely, with particular regard to children who wear head bows

- implement more effective supervision of staff so that weaknesses in practice can be swiftly identified and appropriate training can be sought, to ensure that staff fully understand their roles and responsibilities

- ensure the premises are maintained in good repair and resources are fit for purpose

- support all staff to respond to children's individual needs through positive interactions.

On 16 March 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that staff now have sufficient knowledge of the safeguarding policy. Risk assessments have been improved to ensure risks to children's safety are identified and removed or minimised. Staff now have a sufficient knowledge of the setting's safer sleep policy. Appropriate plans have been initiated to help staff receive supervision to ensure they fully understand their roles and responsibilities and that they respond to children's individual needs through positive interactions. Steps have been taken to ensure the environment is maintained to an appropriate standard.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.