

Compliance action taken for childcare provision

Ref: EY414936/5398149

Date: 13 April 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 March 2023, we received concerns that the provider was not meeting some of these requirements.

On 4 April 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served two welfare requirements notices on 5 April 2023. These are legal notices that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 5 April 2023:

- ensure staff in the room for the youngest babies supervise the babies effectively at all times and are able to quickly identify and address incidents, to keep them safe
- ensure staff deploy themselves effectively at all times, to promote children's well-being and to meet their individual needs
- ensure staff follow the nursery's policy and procedures to check on sleeping babies regularly to promote their well-being and help keep them safe.

Action needed by 21 April 2023:

- develop an effective key-person system, to help babies and children to feel safe and settled, and to promote their individual needs adequately.

On 12 April 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions due by 5 April 2023, raised at their last inspection.

At this visit, we found that the provider has provided staff with training and support to help

them fully understand their responsibilities to keep children and babies safe. Staff working in the room for the youngest babies supervise them effectively at all times to enable any incidents to be swiftly identified and addressed, to help keep babies safe. Staff are deployed effectively to promote children's well-being and to help support their individual needs. In addition, staff follow the nursery's policy and procedures to check on sleeping babies every 10 minutes to support their well-being and safety.

We are satisfied the provider has met the safeguarding and welfare actions due 5 April 2023.

We will monitor the provider's response to ensure the action due 21 April 2023 is successfully completed.

On 26 April 2023, we carried out another regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare action due by 21 April 2023, raised at their last inspection.

At this visit, we found that the provider has provided staff with training and support to help them fully understand their role and responsibilities as a key person. In addition, the provider has re-organised the key-person system at the nursery to provide consistency for babies and children to help them to settle, feel safe and to support their individual needs.

We are satisfied that the provider has met the safeguarding and welfare actions raised at their last inspection.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be

found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.