

Compliance action taken for childcare provision

Ref: EY467575/5411888

Date: 26 April 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3rd April 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirement notice on 11 April 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 21 April 2023:

- ensure that all staff have up to date knowledge of safeguarding issues and understand the signs and symptoms of possible abuse and neglect and respond in a timely and appropriate manner
- ensure that staff are aware of the expectation to disclose any information that may affect their ongoing suitability to work with children
- ensure that identity checks and vetting processes have been completed for all staff
- ensure that ratio requirements are maintained so that at least 50% staff in each room are suitably qualified
- implement effective hygiene practices that promote the good health of children to minimise or stop the spread of infection
- ensure all staff manage children's behaviour in an appropriate way

On 25 April 2023, we carried out a regulatory monitoring visit. The focus of the visit was to check whether the provider had taken measures to meet the safeguarding and welfare actions raised at their last inspection. We found that the staff had improved their knowledge and understanding of safeguarding procedures through training. They understand their responsibilities of who and when to make a necessary referral. The leadership team now

fully understand their responsibilities on the recruitment process and have a robust system in place which also considers ongoing suitability checks. The provider has improved hygiene measures and staff now understand their responsibilities to reduce infection. Staff have been given the tools and knowledge to improve how they manage children's behaviour in an appropriate way.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.