

Compliance action taken for childcare provision

Ref: 253122/5386812

Date: 21 April 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 March 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

Ofsted received a concern regarding the provider's suitability on 2 March 2023.

On 9 March 2023, we carried out a monitoring visit and found the provider had met the safeguarding and welfare actions with the date of 2 March 2023. The provider had taken steps to ensure risk assessments were in place and that children were not exposed to hazards. Improvements had been made to staffing arrangements to ensure that children's safety and individual needs were appropriately met.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

On 24 March 2023, we carried out a further visit to monitor the actions raised at the inspection with a date of 23 March 2023. We found that the provider had met some of the safeguarding and welfare actions but not others. The provider had taken appropriate steps to provide a suitable and safe area for children under the age of two years. The provider advised us that a member of staff with an appropriate qualification and training had been appointed as the named deputy. Records to evidence staff's DBS checks had been reviewed and now included all required information. However, further action was required by the provider to fully meet the requirements with regard to staff's knowledge and understanding of safeguarding procedures, staff training, knowledge and skills, and developing an effective key person system. A further welfare requirements notice was issued with the following actions to take before 17 April 2023:

- ensure all staff, including volunteers, are trained to understand the setting's safeguarding policy and procedures and that all staff must have up to date knowledge of safeguarding

issues

- ensure practitioners working with children have the appropriate qualifications, training, skills and knowledge
- ensure the key person uses their knowledge of a child's individual needs to provide care that enables them to be fully included and enjoy the experiences provided including; at mealtimes; and the resources and activities provided.

We will continue to monitor the provider's response to ensure the actions are successfully completed.

Ofsted received further concerns about the provider's suitability on 3 April 2023, 5 April 2023 and 12 April 2023.

During the monitoring visit on 18 April 2023, the provider obstructed us in carrying out any further observations. It is an offence under section 77 of The Childcare Act 2006 to intentionally obstruct a duly authorised person exercising any power, such as the rights of entry, rights to inspect documents and the rights to interview.

We suspended the provider's registration. However, the provider decided to resign their registration before any further enforcement action could be taken.