

Inspection of Kool Kidz Out Of School Club

Hardy Mill Primary School, Belmont View, Bolton BL2 3QJ

Inspection date:

14 March 2023

The quality and standards of early years provision

This inspection

Met

Previous inspection

Outstanding

What is it like to attend this early years setting?

This provision meets requirements

Children thoroughly enjoy their time in this friendly and well-organised club. Staff welcome children by name as they arrive. Children form strong relationships with the supportive staff. Staff play alongside children and support them to feel safe and secure. Children are welcoming of new people and show that they are confident to talk to visitors. Leaders and staff are aware of the impact that the pandemic has had on some children. They have effective measures to support children with their personal, social and emotional development. They work closely with the school to ensure that all children's individual needs are well met.

Children take part in a range of activities, which staff plan around children's interests. They make independent choices when at the club and children demonstrate that they know the routines. Children quickly engage in activities, such as art and drawing. They are encouraged to use their imaginations and be creative. For example, children spend time drawing and colouring as they take part in a mask-making activity. They observe their own faces in mirrors and demonstrate careful attention to detail. Children talk about having two holes for eyes and use the masks imaginatively in role play together. Children eagerly show their designs and are proud of their achievements.

What does the early years setting do well and what does it need to do better?

- Management and staff are reflective. They review all aspects of practice regularly and create action plans that help to develop and enhance the provision. Children's input is valued and welcomed by staff. This contributes to the already excellent standards within the club and helps to ensure that children continually benefit from a quality provision.
- Staff have regular supervision meetings, where they can discuss things, such as their key children and any training needs. They keep up to date with mandatory training, including safeguarding and paediatric first aid. The manager has a clear understanding of monitoring staff and supporting them through supervision sessions.
- Partnership working is a strength of the club. Links with the host primary school are highly effective. The manager works closely with class teachers, parents and staff to ignite children's interest through fun activities. Children delight in enacting the roles of dentists as they talk about good oral health and use pretend mouths and tools to demonstrate cleaning and fixing teeth.
- Children behave extremely well. Staff consistently model kindness and respect for others. They support children to find resolutions to problems and remind them of their manners. Children listen intently to instructions and react in an appropriate manner. Staff develop lovely relationships with children. This

supports children's positive behaviour.

- Children with special educational needs and/or disabilities (SEND) are fully included. Staff support children by following their lead. They offer children lots of encouragement in their play. This supports children's emotional well-being and children enjoy joining in. Children with SEND feel happy and secure and have a positive experience while at the club.
- Staff support children to have a healthy lifestyle. For instance, children are encouraged to choose their snack from a choice of healthy options and help themselves to fresh water. Staff are fully aware of children's allergies and dietary needs and ensure that these are met.
- Children have many opportunities to share their thoughts and ideas about the activities, resources and environment. Older children take great pride in being a leader of the club council, where staff seek their views. Children then see their ideas become reality, such as the introduction of a book club. Children quickly develop a sense of belonging and enjoy their time in the club. Children comment that they enjoy coming to the club and playing with their friends.
- Parents are extremely complimentary about the club and the support their children receive. They say that staff know their children very well and provide interesting and fun experiences. Staff share information with parents about their children's day, through daily discussions. Parents know who to speak to if they have questions or concerns.

Safeguarding

The arrangements for safeguarding are effective.

The provider and her staff team have a good knowledge of signs and symptoms that may indicate possible abuse to children. They know the procedures to follow should they have a concern about a child. Furthermore, staff confidently explain the procedure to follow in the event of an allegation made against themselves or a colleague. Children are always supervised, and staff support them to keep themselves safe at the club. The manager shares safeguarding information and updates with staff during team meetings and discussions. The premises are secure and daily risk assessments are completed to ensure the children's safety. The provider follows effective recruitment procedures to ensure that those employed to work with children are suitable to do so.

Setting details

Unique reference number	EY487303
Local authority	Bolton
Inspection number	10276373
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	3 to 10
Total number of places	32
Number of children on roll	119
Name of registered person	Kool Kidz Out of School Club Limited
Registered person unique reference number	RP533013
Telephone number	07584 423063
Date of previous inspection	13 July 2017

Information about this early years setting

Kool Kidz Out Of School Club registered in 2015 and is part of the Kool Kidz Ltd company group. The club employs six members of childcare staff. Of these, one holds an appropriate early years qualification at level 6, one at level 5, one at a level 3 and one at level 2. The club opens Monday to Friday, during term time from 7.30am until 8.50am and from 3.30pm until 6pm.

Information about this inspection

Inspector
Suzy Marsh

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in her evaluation of the club.
- The manager and the inspector had a learning walk around the club, to determine the organisation and planning of activities.
- The inspector observed the interactions between staff and children as they engaged with activities. Relevant documentation was reviewed by the inspector, including evidence of the suitability and training of staff.
- The inspector held discussions with the provider, staff and children at appropriate times throughout the inspection.
- The inspector conducted a joint observation of a play activity with the manager.
- Parents' views were obtained by the inspector through written testimonials and discussions.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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