

Inspection of Bright Owls Nursery

Heather Park Community Centre, Mount Pleasant, WEMBLEY, Middlesex HA0 1SH

Inspection date: 16 March 2023

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Good



What is it like to attend this early years setting?

The provision is good

Children are well behaved in this warm and welcoming nursery. Practitioners are committed to helping children to settle by forming secure bonds with them. Children's behaviour is consistently good. They play cooperatively, share resources and demonstrate turn-taking skills as they play. Children show care and consideration for their friends. Their emotional well-being is supported by skilled practitioners, who teach them how to identify which emotions they are feeling. Children are shown practical strategies to manage these feelings.

All children make good progress in their communication and language skills, despite the range of starting points in development they have. Practitioners use gestures and signs to support children who speak English as an additional language and encourage them to learn key vocabulary. This enables all children to access the exciting curriculum in the nursery.

The well-thought-out curriculum takes into consideration children's interests. It provides suitable challenges for each child depending on their individual needs. Practitioners build on children's backgrounds to extend their learning. For example, children are excited by a tray filled with a farm experience. They pretend to drive tractors over hay bales, pull up carrots and potatoes from the soil, and march the farmer through the oats. Practitioners extend children's discussions to the potatoes they eat at home. Children speak proudly about the food their families eat. All children's cultural backgrounds are celebrated in this inclusive environment.

What does the early years setting do well and what does it need to do better?

- Practitioners prioritise the early identification of children with special educational needs and/or disabilities. They liaise effectively with other professionals and play a supporting role for parents in this process. This helps all children to achieve positive outcomes and promotes positive parent partnerships.
- Practitioners feel very well supported by the manager. They speak enthusiastically about their job and the children they care for. All practitioners have opportunities to attend a range of training. This has a positive impact on children as they keenly implement new ideas. Some practitioners recently attended further training on child development and use this to challenge children to reach their next steps in learning.
- Children are fully prepared for the transition to school. They confidently follow routines and are actively independent in self-care and their own learning. Teachers from local schools comment on how 'ready to learn' children are when they leave this nursery. Children confidently set tables for lunch, serve their own food and manage their own belongings. Children are given many choices throughout the day, which promotes their critical-thinking skills. Practitioners



- encourage children's positive attitudes, for example by fostering their perseverance skills when faced with a problem.
- Children enjoy healthy living habits in this nursery. They are provided with fresh home-cooked food, nutritious snacks and have daily exercise. Children are given opportunities to understand where their food comes from. They grow fruits and vegetables in their garden, which helps to enhance their knowledge of what they eat. Many months later, children still recall the strawberries which they grew outside.
- Practitioners educate parents on the importance of oral hygiene and support them to register their children with a dentist. Children learn about the importance of healthy teeth and share this information with their families to promote oral hygiene at home.
- Children who speak English as an additional language are very well supported. They make good progress in this nursery, especially in their communication and language development. Practitioners constantly model language for children through a stream of purposeful chatter to them. However, there are times when staff do not use alternative strategies to help children to understand what is happening next.
- Parents speak very highly of this nursery. They comment on how they trust the practitioners. Parents are delighted with the progress their children make. They appreciate how hard practitioners work to ensure that their children get the best start in life. Parents remark that their three-year-old children learn how to speak English and can now teach their family the correct pronunciation at home.
- Practitioners ensure that communication is accessible to all families, which helps to develop strong parent partnerships. All communication is translated for the range of languages which children speak. Practitioners use newsletters to inform parents about the purpose behind the activities provided each week.
- Practitioners understand how to keep safe online and supervise children when they access electronic devices in the nursery. However, some practitioners are unsure of how to help children to learn how to keep themselves safe online.

Safeguarding

The arrangements for safeguarding are effective.

Practitioners have a secure understanding of how to keep children safe. They know how to recognise the possible signs of abuse and how to act on any concerns. Regular training is used to ensure that practitioners develop a breadth of safeguarding knowledge. The designated safeguarding lead has a good awareness of a range of safeguarding issues, such as radicalisation and female genital mutilation. Practitioners carry out daily risk assessments to check for hazards and ensure that the building is secure for children.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:



- support practitioners to develop a consistent approach to helping children with additional needs to understand what is happening next
- develop practitioners' knowledge of how to support children's understanding of how to keep themselves safe online.



Setting details

Unique reference number EY466045

Local authority Brent

Inspection number 10280087

Type of provision Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care type Full day care

Age range of children at time of

inspection

2 to 5

Total number of places 38 **Number of children on roll** 40

Name of registered person Bright Owls Nursery Ltd

Registered person unique

reference number

RP905362

Telephone number 07427 339100 **Date of previous inspection** 9 August 2017

Information about this early years setting

Bright Owls Nursery registered in 2013 and is situated in Alperton, in the London Borough of Brent. The nursery is open from Monday to Friday for 50 weeks of the year. Sessions are from 8am to 6pm. The nursery employs seven members of staff, who are all qualified at level 3. The manager holds an early years teacher qualification. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Rivka Bick



Inspection activities

- This was the first routine inspection the nursery received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the nursery.
- The manager and the inspector had a learning walk together.
- The inspector observed a focused activity and evaluated this with the manager.
- The inspector spoke with the manager, practitioners and children at appropriate times during the inspection.
- Evidence of the suitability of practitioners and all those working in the nursery was checked by the inspector.
- The inspector spoke to several parents and took account of their views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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