

Inspection of Peacock Pre-School

15 Birkdale Avenue, Drayton, Portsmouth, Hampshire PO6 1EY

Inspection date:

14 March 2023

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Outstanding



What is it like to attend this early years setting?

The provision is good

Staff are nurturing and responsive to children's needs. They have built excellent relationships with children and their families, allowing all involved to feel trusted and supported at the pre-school. This helps children have positive attitudes to their learning. For instance, they talk enthusiastically about the pre-school when they are at home and look forward to attending.

Children explore resources alongside each other, reminding each other of what they need to do. They become engrossed for extended periods in sensory play as they mix, tip, pour and stir a variety of wet and dry materials including oats, rice and lentils. They point to and comment on pictures of themselves and others on display. This helps children to feel a sense of belonging in the setting.

Independence skills are well supported. For example, children are encouraged to put on their own coats and pour their own drinks at snack time. They proudly demonstrate how to correctly use metal fruit knives, showing a good understanding of how to cut food safely.

Children make full use of the outdoor area. They practise climbing with ropes and carefully navigate steps with railings. Children are constantly curious about their surroundings. They investigate the natural world, finding creatures that they eagerly bring to adults for further exploration.

What does the early years setting do well and what does it need to do better?

- Staff offer exceptional support to families of armed forces personnel. For example, 'deployment boxes' contain stories, links and resources to help children manage the challenge of having a parent on deployment. Children are supported to post messages overseas, with serving parents writing directly back to the preschool or engaging via video link. As a result, children are better able to cope with these periods of time apart. This has positively improved children's well-being and behaviour.
- The highly committed manager has been instrumental in the redevelopment of the garden. For instance, children are now enjoying a more accessible, purposeful space with an all-weather pagoda. In addition, the manager has a clear vision for further improvements, including the installation of vegetable and flower planters that will link gardening and cooking activities.
- Management have devised a curriculum that supports social skills, physical activity and language development. Children are active during outdoor play, while developing important turn-taking and sharing skills. Staff have meaningful conversations with children about what they are doing and what they have learned. However, staff's understanding of the language curriculum and the



overall aims for children's language learning is not yet fully embedded. As a result, children do not consistently benefit from hearing and learning new vocabulary during activities.

- Children enjoy learning about the importance of living a healthy lifestyle. For example, children's views were sought regarding the healthy foods that they enjoy. Children then used these foods to make their own lunches on site. Staff used this opportunity to teach children about the importance of eating a healthy diet. This has had a positive impact on children as they talked about what is good for them while developing their independence skills around food.
- Parents say the pre-school feels like a 'home away from home' and that their children 'thrive' there. Close collaboration between staff and parents means everyone has the same expectations for children to succeed. For instance children who need specific support with self-help skills are very well cared for because both parents and staff use similar strategies to support their independence.
- Children of all ages and abilities learn alongside each other. They listen and attend during circle time. Children crowd around water trays to make 'lemon tea' using jugs, cups, cold water and slices of citrus fruit. While activities such as this clearly engage children, the learning intentions are not always differentiated to meet the needs of the most-able children. This means that, on occasion, some children are not provided enough opportunity to deepen their knowledge and understanding of what they need to learn next.
- The manager and special educational needs coordinator together form a high-functioning team, supported by an experienced and hands-on operations manager. They employ reflective practice to assess provision in a constant drive to improve outcomes for children through training and peer support. In addition, support staff unfamiliar with the setting are given the knowledge they need to work effectively with all children very quickly.

Safeguarding

The arrangements for safeguarding are effective.

Staff have a secure understanding of safeguarding. They know what to do if they have concerns for a child and how to escalate these should they need to. Staff understand their responsibilities to protect girls from female genital mutilation and know how to spot any signs of this abuse. There are risk assessments in place for inside and outdoor activities and daily safety checks completed by staff every morning. The provider has a thorough system of ensuring the safer recruitment of staff and committee members. There are effective protocols for the recording of accidents and injuries, as well as the storing and administering of medication.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:



- further develop the curriculum to ensure children receive consistent support to explore new and emerging language
- ensure all activities offer a deeper exploration of knowledge and skills for the most-able children.



Setting details	
Unique reference number	143513
Local authority	Portsmouth
Inspection number	10264222
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children at time of inspection	2 to 4
Total number of places	16
Number of children on roll	11
Name of registered person	Naval Under Fives (Eastern Area) Committee
Registered person unique reference number	RP519689
Telephone number	077 7315 4788
Date of previous inspection	8 June 2017

Information about this early years setting

Peacock Pre-school registered in 2000. It is located in Drayton, Hampshire. The pre-school is open Monday to Friday, from 9am to 3pm, during term time only. There are two members of staff employed to work with the children, both of whom hold relevant qualifications at level 3. The pre-school is in receipt of funding to provide free early education to children aged two, three and four years.

Information about this inspection

Inspector

David Watkins



Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector observed the quality of teaching during activities. They assessed the impact this had on the children's learning.
- The manager and inspector completed a learning walk together of the preschool and discussed the early years curriculum.
- The inspector talked to staff at appropriate times during the inspection and took account of their views.
- The inspector spoke with and observed children during the inspection to better understand their experience of the pre-school.
- Parents talked to the inspector during the inspection. The inspector took account of their views.
- The inspector spoke with staff about their understanding of safeguarding. He looked at relevant documentation, including paediatric first-aid certificates and Disclosure and Barring Service records for adults registered with the setting.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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