

Compliance action taken for childcare provision

Ref: EY221445/5380979

Date: 12 April 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 March 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served two welfare requirements notices. These are legal notices that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 17 March 2023:

- ensure staff are deployed effectively to meet the needs of all children and to keep them safe.

Actions needed by 3 April 2023:

- make sure that staff know and understand how to safeguard children including how to refer concerns in line with local safeguarding children partnership guidance
- ensure those staff designated to take lead responsibility for safeguarding children are aware of their duties and have the knowledge and understanding to support, advise and guide other staff
- implement an effective key person system to ensure children's individual needs are met, including engaging with parents to support children's development at home and to help them access specialist support where needed
- ensure that the arrangements to support children with special educational needs and/or disabilities (SEND) are implemented effectively to make sure children receive the help and support they need
- provide staff with the support and coaching needed to ensure they understand how to

support children's learning and development and their health and well-being

- ensure that children's health, safety and well-being is assured through implementing appropriate risk assessments including making sure staff collect and act on information about any allergies and all spaces used by the children are safe.

On 22 March 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions due by the 17 March 2023, raised at their last inspection.

At this visit we found that the provider had improved their deployment of staff to ensure children's safety. We are satisfied the provider has met the safeguarding and welfare action raised.

On 5 April 2023, we carried out a second regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions due by the 3 April 2023, raised at their last inspection.

At this visit we found the provider had ensured all staff had improved their knowledge and understanding of child protection procedures. Staff designated to take lead responsibility for safeguarding now fully understand their responsibilities. The provider has implemented an effective key person system and has shared details of this with parents. In addition, the provider has worked with the local authority to ensure children with SEND are receiving the support they need to develop and learn well. The provider has put in place suitable risk assessments for the spaces used by the children to ensure that any risks to children are removed or minimised. They have collected information about allergies to ensure children's individual dietary needs are known to staff to help ensure children are safe.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to

bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.