

Compliance action taken for childcare provision

Ref: EY424578/5353929

Date: 28 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 January 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. We served a welfare requirements notice. This is a legal notice that requires the provider to meet the actions set out in the inspection report within the timescales set out.

On 20 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider had met some of the actions but not others. Staff have an up-to-date knowledge of safeguarding practice and procedures, including how to report allegations about another member of staff. The premises is fit for purpose, clean and hygienic. Risk assessment procedures ensure children are not exposed to hazards. Safe and suitable sleeping arrangements are in place for children. A capable and qualified named duty has been appointed. A behaviour management programme has been devised and implemented which help's children understand what is expected from them.

Actions needed by 3 April 2023:

- ensure staff have the knowledge and skills that they need to fulfil their roles confidently, and competently, particularly when working with children who have special educational needs and/or disabilities
- focus performance management on staff's teaching abilities so that children are supported well and are always engaged in meaningful learning.

Additionally, during the regulatory visit on 20 February 2023, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is

still registered with Ofsted.

Actions needed by 3 April 2023:

- ensure an effective key-person system is operating so children's care and learning needs are continually being met
- deploy staff effectively so that children's care and learning needs are prioritised.

On 4 April 2023, we carried out a second regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised during the last regulatory visit. We found that the provider had met all the actions set. Children who had special educational needs and/or disabilities were being supported well by staff who had the appropriate knowledge and skill to fulfil their roles. The management team had focused performance management on staff's teaching abilities, which was having a positive impact on the quality of education being provided. Children were supported well and were engaged in meaningful learning. An effective key-person system was operating which meant that children's care and learning needs were continually being met. Finally, staff were deployed effectively, and they prioritised children's care and learning needs.

The provider is still registered with Ofsted.