

Compliance action taken for childcare provision

Ref: EY458112/5351669

Date: 17 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 January 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take action within the timescales set out.

On 8 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others. The provider had systems in place to promote the good health of adults and children, with a focus on infection control.

However, we found that the provider had not met all the actions set in the welfare requirement notice. Additionally, during the regulatory visit on 8 February 2023, we found new areas of concern. We have served another welfare requirements notice.

Actions needed by 22 March 2023:

- make sure that staff are deployed in a way that meets the needs of all children, especially those with special educational needs and/or disabilities
- ensure an effective key-person system is in place so that children's individual care and learning needs are met
- ensure staff receive thorough induction training when their roles and responsibilities change so they continue to understand what is expected of them.
- ensure that necessary training and professional development opportunities for staff are provided, and make sure these are effective in raising the quality of the learning and development experiences all children receive to support their good progress
- ensure performance management of staff is effective in raising the quality of education

and addresses any ongoing weaknesses

- ensure appropriate arrangements are in place to support children with SEN or disabilities as advised by children's education, health and care plans.

On 28 March 2023, we carried out a regulatory telephone call. The focus of the telephone call was to check whether the provider had met the safeguarding and welfare actions, raised on 8 February 2023. We found the provider had met the safeguarding and welfare actions. They had systems in place to ensure staff were deployed appropriately to meet the needs of all children. An effective key-person system had been implemented which made sure all children's care and learning needs were being met. The manager had developed training and support systems so that staff were able and skilled to fulfil their roles, leading to improvements in the quality of education. Finally, children with special educational needs and/or disabilities were being supported in line with their education, health and care plans.

The provider has chosen to resign their registration.