

1156098

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private company. It is registered to provide care for up to three children with social and/or emotional difficulties.

There is currently no registered manager in post.

Inspection date: 15 February 2023

This monitoring visit

A full inspection of the home was completed on 6 January 2023. Since then, leaders and managers have made a number of changes to improve the care that staff provide to the child. The manager is now in the process of registering with Ofsted.

Since the last inspection, considerable improvements have been made to the home's décor. The home presents as a warm and welcoming. The child informed inspectors that the changes made have meant that the house now feels like a home.

Managers have taken action to ensure that staff know what to do when responding to children's risks. The child's plan has been redesigned and clearly states what action needs to be taken to reduce assessed risks. This means that staff have clear direction on what steps to take to keep the child safe.

Managers and staff are taking action to ensure that the child has clear routines in place. The child and staff report that routines are now much more consistent. The child is accessing education on a daily basis in line with their individual plans. The child also spends time with staff having direct key-work sessions and taking part in positive activities in the community.

Leaders and managers now ensure that staff undertake all mandatory training. In addition, a variety of bespoke training has been provided to staff since the last inspection. This means that staff are now more able to meet the needs of the child.

Leaders and managers are supporting staff with regular supervision and team meetings. Staff are supported to debrief with managers and reflect on ways to improve practice. Staff informed inspectors that the support from leaders and managers had improved.

Managers have improved a number of working documents. However, the child's plan does not detail information in relation to the use of door alarms. A recommendation has been made in relation to this.

A case review was held on 16 February 2023. The compliance notices have been met. Some of the requirements made at the previous inspection will be reviewed at the next full inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
05/01/2023	Full	Inadequate
28/03/2022	Interim	Declined in effectiveness
15/12/2021	Full	Requires improvement to be good
09/04/2019	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The registered person may only use devices for the monitoring or surveillance of children if—</p> <p>the monitoring or surveillance is for the purpose of safeguarding and promoting the welfare of the child concerned, or other children;</p> <p>the child's placing authority consents in writing to the monitoring or surveillance;</p> <p>so far as reasonably practicable in the light of the child's age and understanding, the child is informed in advance of the intention to do the monitoring or surveillance; and</p> <p>the monitoring or surveillance is no more intrusive than necessary, having regard to the child's need for privacy. (Regulation 24 (1)(a)(b)(c)(d))</p>	15 March 2023

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1156098

Provision sub-type: Children's home

Registered provider: Cambian Childcare Ltd

Registered provider address: Metropolitan House, 3 Drakes Lane, Potters Bar
EN6 1AG

Responsible individual: Louise Winward

Registered manager: Post vacant

Inspectors

Rob Neild, Social Care Inspector
Sylvia Eboigbe, Regulatory Inspection Manager

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