

# SC048552

Kedleston (Wings Education) Limited

Monitoring visit

Inspected under the social care common inspection framework

## **Information about this children's home**

This home provides care for up to 50 children. It is a privately owned residential special school that is also registered as a children's home. The home's statement of purpose states that children at this home have identified social, emotional and mental health needs. They may also have learning difficulties. The inspectors only inspected the social care provision at this school.

The manager registered with Ofsted in December 2020.

**Inspection date: 16 January 2023**

## **This monitoring visit**

During a full inspection on 15 and 16 November 2022, inspectors identified significant shortfalls in safeguarding practice and leadership and management. As a result, two compliance notices were issued under Section 22a of the Care Standards Act. These related to 12 (the protection of children standard) and regulation 13 (the leadership and management standard).

The focus of this visit was to monitor and review the actions taken by the provider to meet the compliance notice relating to regulation 12.

Children now benefit from individualised risk management plans. Staff have taken effective action in response to incidents because the plans provide them with clear strategies to follow to reduce risks for children. The plans are regularly reviewed and shared with staff to ensure that they have the most current information in relation to children's risks and any vulnerabilities.

Staff have benefited from training to improve their skills and knowledge. As a result, safeguarding practice has improved. Key policies have been reviewed alongside revised formats for team meetings and development days. Staff are encouraged to

reflect on safeguarding incidents and are provided with learning opportunities to further develop their practice.

Staff have completed numerous training courses since the last inspection. Leaders and managers ensure that training is effective by evaluating the impact on staff practice.

There is now regular and effective communication between all staff. Any concerns are reported in a timely way, which ensures that there is a multi-disciplinary approach to managing children's risks and vulnerabilities.

In Ofsted's view, the provider has taken sufficient action to meet the compliance notice under 12.

## Recent inspection history

<b>Inspection date</b>	<b>Inspection type</b>	<b>Inspection judgement</b>
15/11/2022	Full	Inadequate
17/11/2021	Full	Good
13/08/2019	Full	Good
12/02/2019	Interim	Sustained effectiveness

## What does the children’s home need to do to improve?

### Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children’s Homes (England) Regulations 2015 and the ‘Guide to the Children’s Homes Regulations, including the quality standards’. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The health and well-being standard is that—</p> <p>the health and well-being needs of children are met;</p> <p>children receive advice, services and support in relation to their health and well-being.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff help each child to—</p> <p>achieve the health and well-being outcomes that are recorded in the child’s relevant plans;</p> <p>understand the child’s health and well-being needs and the options that are available in relation to the child’s health and well-being, in a way that is appropriate to the child’s age and understanding. (Regulation 10 (1)(a)(b) (2)(a)(i)(ii))</p> <p>In particular, ensure that the home holds the relevant health records and information necessary to support each child’s health.</p>	<p>13 January 2023</p>
<p>*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children’s home that—</p> <p>helps children aspire to fulfil their potential; and</p> <p>promotes their welfare.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p>	<p>19 February 2023</p>

<p>lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose;</p> <p>ensure that the home has sufficient staff to provide care for each child. (Regulation 13 (1)(a)(b) (2)(a)(d))</p>	
<p>The care planning standard is that children—</p> <p>receive effectively planned care in or through the children's home.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that arrangements are in place to—</p> <p>manage and review the placement of each child in the home; and</p> <p>that each child's relevant plans are followed;</p> <p>that staff help each child to access and contribute to the records kept by the registered person in relation to the child. (Regulation 14 (1)(a) (2)(b)(ii)(c)(f))</p> <p>In particular, ensure that plans in place for children identify the aims and objectives for each child's care.</p>	<p>13 January 2023</p>
<p>The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety.</p> <p>The registered person may only—</p> <p>employ an individual to work at the children's home; or</p> <p>if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home,</p> <p>if the individual satisfies the requirements in paragraph (3).</p> <p>The requirements are that—</p> <p>full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.</p>	<p>13 January 2023</p>

(Regulation 32 (1) (2)(a)(b) (3)(d))	
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\* These requirements are subject to a compliance notice.

## **Recommendation**

- The registered person should ensure that all staff have their performance and fitness to carry out their role formally appraised at least once annually. This appraisal should consider, where reasonable and practical, the views of other professionals who have worked with the staff member over the year and children in the home's care. ('Guide to the Children's Homes Regulations, including the quality standards', page 61, paragraph 13.5)

## **Information about this inspection**

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

## Children's home details

**Unique reference number:** SC048552

**Provision sub-type:** Residential special school

**Registered provider:** Kedleston (Wings Education) Limited

**Registered provider address:** Unit 8, Brook Business Centre, Cowley Mill Road, Uxbridge, Middlesex UB8 2FX

**Responsible individual:** Gillian Miele

**Registered manager:** Conrad Potts

## Inspectors

Jessica Higginson, Social Care Inspector

Nicola Clements, Social Care Inspector

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