

## **Compliance action taken for childcare provision**

Ref: EY468225/5358192

Date: 13 March 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 January 2023 the provider notified us of a concern. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event which is likely to affect the suitability of the provider.

On 21 February 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 7 March 2023:

ensure all staff know, understand, and follow safeguarding policies, including whistleblowing

ensure staff responsible to take the lead for safeguarding improve their knowledge and understanding of all safeguarding matters, to provide support, advice and guidance to other staff when required

implement effective and robust recruitment procedures to assess staff's suitability and ensure all adults looking after children, and committee members, are suitable to fulfil the requirements of their roles

ensure that all risk assessments are robust, including the storage of mobile phones and the use of electronic devices

ensure that confidential information is only accessible and available to those who have a right or a professional need to know.

We will monitor the provider's response to ensure the actions are successfully completed.

On 9 March 2023, we conducted a monitoring visit. We found the provider had met some of

the safeguarding and welfare actions, but not others.

The provider has re-issued the safeguarding policy to all staff and has been questioning staff on their knowledge of the safeguarding and whistleblowing policies. All staff have refreshed their knowledge of safeguarding policies and procedures and are able to talk about what they would do if they had concerns about an adult or child in the setting.

All staff files have been reviewed, and additional information added. Suitability declarations have been completed for all staff.

The manager has booked onto the local authority's safeguarding training to develop their knowledge and understanding of safeguarding practices further.

Suitability checks are now being completed on all committee members and new DBS's have been requested for all staff and volunteers.

The filing system has been revised and the nominated individual and the manager understand their responsibilities regarding sharing confidential information.

However, the provider had not met the actions set regarding risk assessments. We have therefore served an additional welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 16 March 2023:

- ensure that all risk assessments are robust, including the storage of mobile phones and the use of electronic devices

On 21 March 2023 we conducted a monitoring visit. We found that the provider had ensured that all risk assessments are robust and now fully understands their responsibilities. They have introduced new systems for the monitoring and storage of mobile phones and have updated their mobile phone policy and shared this with the staff team. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).